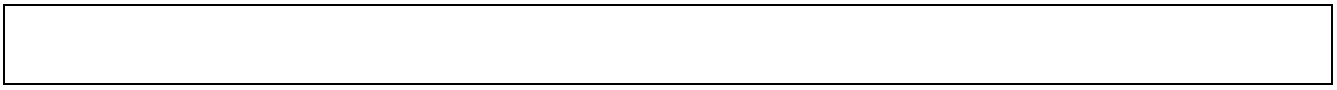
!
!
!
!
!
!
!
!
!
!!

=*44.1.CDE5**4CO(F(&(*%/!		"E,9. -(E!O.6,:' -.%'/!		
O.1:..!O.&(1%,'(*% /!	G:*6*&.9!O.1:..!+, -./!	=$G!=*9./!	=:.9('!;:& /!	=*%',E'!;:& /!
G4,%%.9!$ -64. -.%','(*%!D. -.&'.:CH.: -!I!J.,:/!		K,&!'5(&!6:*1:, -!4(&'.9!(%!'5.! -*&'!:.E.%'!H5:..@A.,:! "E,9. -(E!G4,%L!M! N!J.&! M! N!+*!		

"##!$$!%&'()*!+,--!$../&0#1!$)21#3()!4#/35!6!7#8/##!7#5(892:(&95!
!";<!:=#!./&8/23!#>)##15!:=#!5:2912/1!?@!)/#1(:5!<&/!255&)(2:#!&/!-+@!)/#1(:5!<&/!A2))2'2B/#2:#C!*&B!3B5:!./&0(1#!DB5:(<()2:(&9!291!#0(1#9)#!&<!32928#3#9:!A&2/1!2../&02'!2))&/1(98!:&!5*5:#3!.&'()*,!



0Y#! X(&'!*'5.:!(%&')'(*%&!8('5(%!'5.!&.:F(E.!,:.,!'5,'!*33.:!'5.!&,-.!*:!&(-(4,:!6:*1:,-&!,%9!(%E4)9.!'5.!%)-P.:!*3! 1:,9),'.&!3:*-!8('5(%!'5.!4,&'!A.,:#!H5(&!(%3*:-,'(*%!(&!,F,(4,P4.!'5:*)15!$GeOD7!eWD$_&!G:*1:,-!\F.:F(.8! T.6*:'!,%9!<\T!D.,:E5,P4.!=T$+#!

$%&')'(*%!	G:*1:,-!29.1:..!,%9!'('4.B!	+*#!k:,9),'.&!(%!6,&'!A.,:!

0^#! <,&.9!*%!'5.!9,',!6:*F(9.9!(%!S).&'(*%&!")!%+,!"*-!9(&E)&&!5*8!'5(&!6:*1:,-!8(44!5.46!,99:.&&!,!%..9!*:!1,6!(%! '5.!4,P*:!-,:V.'7!*:!6:*F(9.!.9)E,'(*%!'*!3):'5.:!'5.!6)P4(E!1**9#!

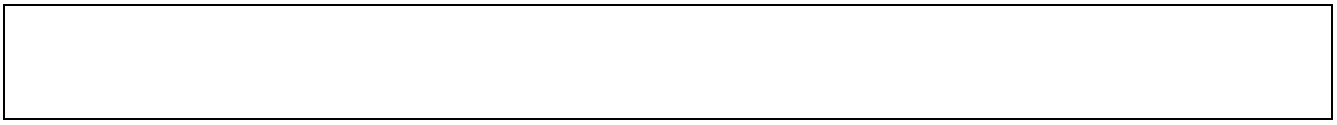
0b#! K5,'!(-6,E'!8(44!'5.!6:*6*&.9!6:*1:,-!5,F.!*%!&(-(4,:!*:!:.4,'.9!6:*1:,-&!,'!A*):!(%&')'(*%L!

0c#! >&(%1!9,',!3:*-!'5.!>D!0.6,:'-.%'!*3!X,P*:!\I@+.'!,%9C*:!eWD$_&!G:*1:,-!\F.:F(.8!T.6*:'!(9.%'(3A!,'!4.,&'! '5:..!'.E5%(E,4!&V(44&!,%9!'5:..!m%*84.91.7!DV(44&7!,%9!"P(4('(.&!2mD"&B!,&!(9.%'(3(.9!(%!\I@+.'CeWD$!,&&*E(,'.9! 8('5!'5.!:.4,'.9!*EE)6,'(*%&#!

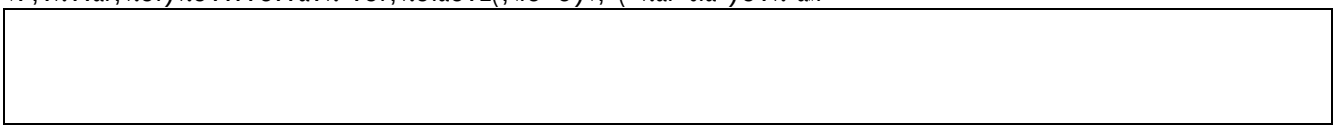
\EE)6,'(*%!	\EE)6,'(*%!&6.E(3(E!&V(44&!I!mD"&!

?,! *8%%&<848@!

0d#! ./01!%1!2'%01!134''!546&4%7 7%1/8!019,'+1!2'%4+/+&!69186 7'0!:;3%1!019,'+10!;/22!<+6;!%+,!='!%=2'!16!,6>?!@'084/='! 36;!%+,!;3'+!69186 7'0!;/22!='!%00'00',?!

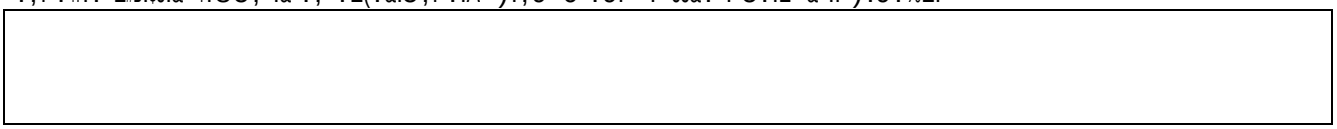
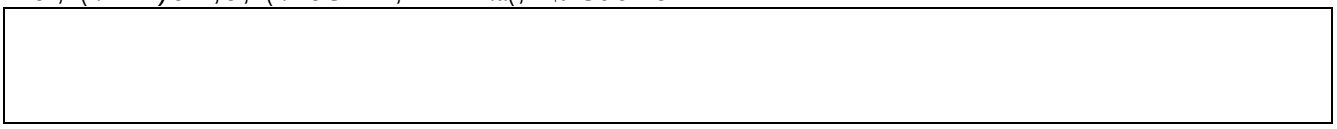
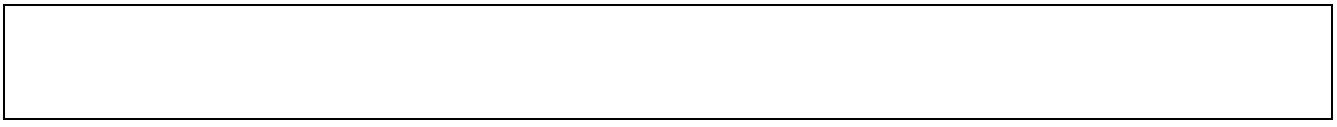


U^#! 0(&E)&&!'5.! - ,:V.'(%1!,%9!:.E:)(' - .%'!64,%!3*:!'5.!6:*1:, - #!$%E4)9.!5*8!'5.!6:*1:, - !8(44!P.! - ,:V.'.9!'*!,9)4'!
4.,:%.:&!,%9!)%9.::.6:.&.%'.9!,%9!&6.E(,4!6*6)4,'(*%&!*3!&')9.%'&#!



H,! :A(" I:*A(!
HC,!H&505<$!
Ub#! "'',E5!'5.!E* - 64.'.9!T.1.%'&!P)91.'!. - 64,'.!

Uc#! ;*8!5,&!&')9.%'!,33*:9,P(4('A!P..%!E*%&(9.:.9!(%!'5.!9.&(1%!*3!'5.!6:*1:, - L!":.!'5.:.!,%A!,99('(*%,4!3(%,%E(,4!
E*&'&!'5,'!&')9.%'&!8(44!5,F.!'*!',V.!*%!,&!6,:'!*3!'5(&!6:*1:, - L! 2.#1#!&6.E(,4!3..&7!&*3'8,:.!4(E.%&.&7!.S)(6 - .%'7!
':,F.47!.'E#B!$3!&*7!85,'!&':,'.1(.&!5,F.!A*)!,9*6'.9!'*!*33&.'!'5.!E*&'!P):9.%L!



Ud#! ;*8!8(44!'5.!(%&'(')'(*%!E*F.:!(%E:.,&.9!(%9(:.E'!E*&'&!,&&*E(,'.9!8('5!'5.!6:*6*&.9!6:*1:, - L!=*%&(9.:!E*&'&!
&)E5!,&!&')9.%'!,9F(&(%17!&')9.%'!&)66*:'!&.:F(E.&7!')'*:(%17!E,:..:!&.:F(E.&7!,99('(*%,4!4(P:,:A! - ,'.:(,4&7!,%9!
:.64,E(%1!*:!)61:,9,E(%1!98!*1:, - L!=*%&(, - $3'8t*6'.9!