





## **Vision**

By the year 2028, Pennington Biomedical Research Center (PBRC) will be the leading nutrition and disease prevention research center in the world recognized through its outstanding quality of research, its contribution to scientific discovery, and its commitment to professional and public health education initiatives.

## **Mission**

The mission of the Pennington Biomedical Research Center is to promote healthier lives through research and education in nutrition and preventive medicine.

## **Philosophy**

The philosophy of the Pennington Biomedical Research Center is to attain its mission through the work of the Center's dedicated staff of researchers, technical support personnel, and generous donors by utilizing educated, proactive, and rational decision-making practices and upholding the ideals of ethical scientific and administrative conduct.

## **Goals/Objectives/Strategies/and Performance Indicators**

The Pennington Biomedical Research Center has established the following goals to be achieved by the year 2028: 1.) To further our identification as an internationally known leading research institution in nutrition and preventive medicine; 2.) Become a greater force for economic development; and 3.) To improve the education aspect of the Center's mission. The following is a description of objectives and strategies necessary to accomplish these goals, as well as performance indicators.

**Goal I. To further our identification as an internationally known leading research institution in nutrition and preventive medicine.**

**Objective I.1. To increase the number of faculty and research staff per year for each fiscal year until fiscal year 2028.**

### **Strategies:**

- 1.) Complete full utilization of the existing facilities to provide more research space.
- 2.) Identify sources of funding for new faculty.
- 3.) Identify and recruit faculty and staff to carry out new and expanded research.

### **Performance Indicators:**

Input - current number of faculty and research staff

Output - number of new faculty and research staff

Outcome - percentage increase in faculty and research staff





Data Source, Collection, and Reporting – information is entered in the sponsored projects database daily as proposals are submitted; information is summarized and reported quarterly and annually

Calculation Methodology – numbers calculated from entries into sponsored projects database and checked against actual proposal files

Scope – aggregate

Caveats – because of multiple year grant awards, we could occasionally experience quarters in which the number of proposals is not increased, but the non-state funding is increased

Responsible Person – Kelly Pitre, Director of Sponsored Projects, 763-2518, Grants@pbrc.edu.

**Indicator Name – the number of funded proposals**

LaPAS Code – 9929

Type and level – output, key indicator

Rationale – measures how many grants and contracts are awarded to fund researchers' work

Use – demonstrates how PBRC is a force for economic development

Clarity – yes, indicator clearly identifies what is being measured

Validity, Reliability, and Accuracy – yes, audited by the Office of the Legislative Auditor in 2003 in relation to the Exceptional Performance and Efficiency Incentive Program

Data Source, Collection, and Reporting – collect and enter information into sponsored projects database as grant awards are received; numbers are summarized and reported quarterly and annually

Calculation Methodology – numbers are determined from the sponsored projects database and checked against proposal/grant award files

Scope – disaggregate

Caveats – it is possible that while the number of funded proposals could decrease, the monetary value of the funded proposals could increase

Responsible Person – Kelly Pitre, Director of Sponsored Projects, 763-2518, Grants@pbrc.edu.

**Indicator Name – increase in non-state funding**

LaPAS Code – 7344

Type and level – outcome, key indicator

Rationale – measures the percentage increase in funding from non-state sources

Use – demonstrates how PBRC is a driving force for economic development

Clarity – yes, indicator clearly identifies what is being measured

Validity, Reliability, and Accuracy – yes, audited by the Office of the Legislative Auditor in 2003 in relation to the Exceptional Performance and Efficiency Incentive Program

Scope – disaggregate

Caveats – NA

Responsible Person – Monica.Mougeot, Director of Fiscal Operations, 763-0915, Monica.Mougeot@pbrc.edu.

**Objective II.2: Increase funding through contract research, technology transfer,**

Scope – aggregate

Caveats – NA

Responsible Person – Kelly Pitre, Director of Sponsored Projects, 763-2518, Grants@pbrc.edu.

**Indicator Name – number of clinical trial grant proposals funded**

LaPAS Code – 7346

Type and level – output, key indicator

Rationale – measures how many clinical trial proposals are actually funded

Use – demonstrates how PBRC is a catalyst for economic development

Clarity – yes, indicator clearly identifies what is being measured

Validity, Reliability, and Accuracy – yes, audited by the Office of the Legislative Auditor in 2003 in relation to the Exceptional Performance and Efficiency Incentive Program

Data Source, Collection, and Reporting – collect and enter information into sponsored projects database as contracts are received; numbers are summarized and reported quarterly and annually

Calculation Methodology – numbers are determined from the sponsored projects database and checked against proposal/contract award files

Scope – disaggregate

Caveats – could be possible for the number of clinical trial awards to decrease, while the dollar value of the actual awards increases

Responsible Person – Kelly Pitre, Director of Sponsored Projects, 763-2518, Grants@pbrc.edu.

**Indicator Name – percentage increase in contract funding**

LaPAS Code – NA

Type and level – outcome, supporting

Rationale – measures the percentage increase in contract funding

Use – to demonstrate how PBRC is a catalyst for economic development

Clarity – yes, indicator clearly identifies what is being measured

Validity, Reliability, and Accuracy – yes, audited by the Office of the Legislative Auditor in 2003 in relation to the Exceptional Performance and Efficiency Incentive Program

Data Source, Collection, and Reporting – sponsored projects staff gathers information from sponsored projects database on a quarterly and annual basis

Calculation Methodology – numbers collected from Sponsored Projects database to determine percentage increases

Scope – disaggregate

Caveats – NA

Responsible Person – Kelly Pitre, Director of Sponsored Projects, 763-2518, Grants@pbrc.edu.



**Goal III. To improve the education aspect of the Pennington Biomedical Research Center's mission.**

**Objective III. 1. Enhance and expand the Pennington Biomedical Research Center's post-doctoral training program to increase the number of post-doctoral researchers.**

**Strategies:**

1. Expand recruitment efforts to attract outstanding young investigators to serve as post-doctoral researchers.
2. Acquire additional post-doctoral training grants from the National Institutes of Health and other sources.
3. Enlist the Pennington Biomedical Research Foundation to establish an endowed post-doctoral fellowship fund.
4. Create additional joint appointments with LSU-BR campus and other LSU campuses to increase the number of shared post doctoral appointments.

**Performance Indicators:**

Input-number of positions created

Output-number of post-doctoral researchers hired

Outcome-Increase in number of post-doctoral researchers on staff

**Indicator Name – number of positions created**

LaPAS Code – NA

Type and level – input, supporting

Rationale – measures the number of post-doctoral researcher positions created

Use – demonstrates how PBRC is working to achieve the educational portion of it's mission

Clarity – yes, indicator clearly identifies what is being measured

Validity, Responsibility, and Accuracy – not audited by the Office of the Legislative Auditor; use HRM System on LSU System of Record

Data Source, Collection, and Reporting – HRM collects information from the HRM System/database and reports quarterly

Calculation Methodology – tally number of positions created and advertised

Scope – aggregate

Caveats – NA

Responsible Person – Amy Martinell, Director of HRM, 763-3024, Amy.Martinell@pbrc.edu.

**Indicator Name – number of post-doctoral researchers hired**

LaPAS Code – NA

Type and level – output, supporting

Rationale – measures progress toward the goal by counting number of new post-doctoral researchers hired

Use – demonstrates how PBRC is working to achieve the educational portion of it's mission

Clarity – yes, indicator clearly identifies what is being measured  
Validity, Responsibility, and Accuracy – not audited by the Office of the Legislative Auditor; retrieve numbers from HRM System on LSU System of Record; compare numbers from System of Record to number of post-doctoral researchers maintained by PBRC education department  
Data Source, Collection, and Reporting – HRM office retrieves employee counts from HRM System on LSU System of Record and reports information on a quarterly basis  
Calculation Methodology – tally number of new post-doctoral hires  
Scope – disaggregate  
Caveats – NA  
Responsible Person – Amy Martinell, Director of HRM, 763-3024, [Amy.Martinell@pbrc.edu](mailto:Amy.Martinell@pbrc.edu).

**Indicator Name – increase in number of post-doctoral researchers on staff**

LaPAS Code – NA  
Type and level – outcome, supporting  
Rationale – measures the increase in post-doctoral researchers hired through various departments  
Use – demonstrates how PBRC is fulfilling the education portion of its mission  
Clarity – yes, indicator clearly identifies what is being measured  
Validity, Responsibility, and Accuracy – not audited by Office of the Legislative Auditor; numbers generated from HRM System on LSU System of Record; compare to number maintained by PBRC education department  
Data Source, Collection, and Reporting – HRM department retrieves employee counts from HRM System on LSU System of Record on a quarterly basis  
Calculation Methodology – compare post-doctoral researcher counts from

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