

CC&E DEI Committee

November 4th, 2021, 10:30 - 11:30 am

Attendees:

- Sibel Bargu Ates
- Courtney Nicole Hammond
- a3 H

meeting began with reviewing with sign-ups for the for the action plan overview. We
discussed timeline for the action plan. It was emphasized that we need to think short- and long-
perspective when approaching our goals.

list of action items before the next meeting was generated.

Nicole will coordinate the initial interest for NCBI training for the college

Sibel will reach out to Jason Hicks and Dereck Rovaris to tease out what resources are
available, content of trainings, and when trainings are available for search committee
members

Sibel will initiate communication between Kathe and Christine about having a section on
the college webpage about our committee and a location for resources - potentially invite
Christine to the next meeting

Compile graphs and information on the teaching and service loads for faculty; ENVIS
(Linda), DOCS (Junhong)

We will invite Margaret Reams to the next meeting to brainstorm and discuss
questionnaire for a campus climate survey

Plans for Future Action Items:

We ask the Dean's office to create a faculty handbook and code of conduct

Reach out to CES Advocates - target mentoring to support undergraduate students

On the webpage for our committee, we would like to include

- Information on the plan
- Subcommittees and committee member's names/contact
- Alumni profiles for diverse students

In early January, we will invite general education instructors to talk about intervention
plan and resources available to them to help support historically excluded students

Topics/Questions for Discussion Include:

- How to capture students and retain them -