

LHRD 4723	Advanced Leadership Development	Fall 2019
LHRD 4804	Professional Development Internship	Fall 2019
LHRD 4805	Making the Transition From College to Work	Fall 2019
LHRD 4808	Leadership Development Internship	Fall 2019
LHRD 4901	Global Leadership (Study Abroad Course in Thailand)	Winter 2019
BADM 7270	Leadership Essentials (Graduate)	Spring 2020
LHRD 2723	Introduction to Leadership Development	Spring 2020
LHRD 2724	Introduction to Leadership Development (Honors)	Spring 2020
LHRD 3071	Principles of Human Resource Development	Spring 2020
LHRD 3723	Principles and Concepts of Leadership	Spring 2020
LHRD 3724	Principles and Concepts of Leadership (Honors)	Spring 2020
LHRD 4723	Advanced Leadership Development	Spring 2020
LHRD 4724	Advanced Leadership Development (Honors)	Spring 2020
LHRD 4804	Professional Development Internship	Spring 2020
LHRD 4808	Leadership Development Internship	Spring 2020
LHRD 4723	Advanced Leadership Development	Summer 2020
LHRD 4724	Advanced Leadership Development (Honors)	Summer 2020
LHRD 4804	Professional Development Internship	Summer 2020
LHRD 4808	Leadership Development Internship	Summer 2020

Summer 2018	4.1 / 5.0
Fall 2018	4.2 / 5.0
Spring 2019	4.5 / 5.0
Summer 2019	4.4 / 5.0
Fall 2019	4.5 / 5.0
Spring 2020	4.6 / 5.0

HR 610	Principles of Human Resource Development (Graduate)	Spring 2020
HR 605	Principles and Practices in Human Resource Management (Graduate)	Fall 2020

LSU Baseball, Cox Communications Academic Center for Student-Athletes

Guest

Woosley, J. M., Thomas, C. A., Perret, S. T., Gibbons, E. A. (2015). **Improving Service Delivery and Competitive Advantage in the Reprographics Industry**. Academy of Business Research Spring International Conference, March 25-27, 2015, New Orleans, LA.

Crocco, O. S., & Gibbons, E.A. (2019). **U.S. Military Veteran Transition to the Thai Workforce: The role of Human Resource Development**. [Refereed Working Paper] The 18th International Asian Conference of the Academy of Human Resource Development. November 5-8, 2019, Hanoi, Vietnam.

Gibbons, E.A. (2015). **Organizational Behavior and Executing our Strategic Plan**. Presented to Honiron Manufacturing, February 6, 2015, Jeanerette, LA

Gibbons, E.A. (2015). Elements of **Effective Delegation**. Presented to Axiall Corporation, September 15, 2015, Plaquemine, LA

Gibbons, E.A. (2015). **Collaboration & Managing Conflict**. Presented to the Louisiana Workers Compensation Corporation, November 18, 2015, Baton Rouge, LA

West, G. Gibbons E.A. (2016). **Confronting Direct Reports**. Presented to CF Industries, February 22, 2016, Donaldsonville, LA

Gibbons, E.A. (2016). **Leadership & Self-Awareness, Possessing an Ownership Mentality**. Presented to the Dixie Electric Membership Corporation, April 21, 2016, Baton Rouge, LA

improve their leadership skills while advancing the goals of local nonprofits.
Co-led multiple development workshops for executive, mid-level and emerging leaders; and created more than 65 customized leadership development plans for executive and management level clients

2013-2014

Trained industrial firm personnel in Louisiana & the U.S. to improve human capital performance.
Evaluated organizational & individual needs using the Lominger Korn Ferry 360 process.
Co-led mid management & senior executive coaching services to a broad spectrum of organizations