JOHN-PAUL HATALA , Ph.D.

EDUCATION

1999-2003   UNIVERSITY OF TORONTO
                   Doctor of Philosophy
                    ¥ Human Resource Development

1992-1993   ELMIRA COLLEGE   (Elmira, New York)
                   Master of Science in Education
                    ¥   Adult Education

1988-1991   LAURENTIAN UNIVERSITY   (Sudbury, Ontario)

EXPERIENCE

2015–Present   Louisiana State University
                Department of Human Resource and Leadership Development
                Associate Professor of Professional Practice
- ¥   Teaching graduate courses online
- ¥   Advising doctoral student thesis committees
- ¥   Conducting Research

2010–Present   University of Ottawa – Centre on Governance
                Senior Fellow
- ¥   Three year appointment
- ¥   Conducting research with university community

2011–Present   SnagPad (Job Search Board Inc.)
                Founder/Chief Researcher
- ¥   Responsible for overseeing ongoing development of website
- ¥   Responsible for overseeing research

2013–2014   George Brown College – Work and Employment Counsellor Program
             Professor
- ¥   Taught courses in the Work and Employment Counsellor Program including counselling, career development, career theory and job search
- ¥   Curriculum development including revision and new design
- ¥   Advised and counselled students for academic and career success

2010–2013   Rochester Institute of Technology – Human Resource Development
             Associate Professor
- ¥   Taught graduate courses in human resource development via online and traditional classes
- ¥   Curriculum development
- ¥   Converted live courses to online courses
- ¥   Advised students

2012–2014   Louisiana State University

- ¥ Advised undergraduate and graduate students
- ¥ Teaching graduate and undergraduate courses covering topics in organizational development; human resource development; training design and methods; adult learning; needs analysis and assessment; leadership development; workplace learning systems; social capital in organizations
- ¥ Conducting research on various aspects of social capital, performance, learning transfer, organizational development, employment training and adult learning.
- ¥ Responsible for departme(p) 3 service i(p) 3ludi(p) 3; u(p) 3ergraduate advisi(p) 3, ma

LINC (Language Instruction for Newcomers to Canada) Instructor

¥ Responsible for developing, presenting, evaluating and adapting instructional materials
¥ Taught English Skills to Immigrants Levels 1,2 and 3
¥ Developed and presented curriculum for a technical writing program
¥ Conducted needs assessments and evaluations
¥ Developed action plans to ensure participants received appropriate training and were continually upgrading their skills and knowledge
¥ Facilitated classroom instruction on manuals relating to specific writing skills
¥ Designed and implemented curriculum based on student profile

1992-1993   CAREER PREPARATION FOR IMMIGRANTS
               Vocational Training Coordinator/Teacher
¥ Life skills coach/skills trainer and implemented job search strategies
¥ Worked with FUTURES (WEP & PEP), JOT and Skills Training
¥ Developed program curriculum and design
¥ Taught basic upgrading skills (English and Mathematics)
¥ Reviewed and revised design of curriculum, and presentation of Job Search, Life Skills and Vocational Training components
¥ Researched and contacted employers in appropriate services
¥ Ensured that contracts for work experience placements between the program, the participant and the employer are adhered to

WORKSHOPS/SEMINARS D

UNIVERSITY /COLLEGE COURSES TAUGHT

- ¥ Career Development Theory
- ¥ Common Assessment
- ¥ Career Counselling
- ¥ Instructional Design
- ¥ Managing Change in Organizations Systems
- ¥ Career Development Theory
- ¥ Organizational Behavior
- ¥ Advanced Adult Learning Theory
- ¥

GRANT PROPOSAL WRITING

National Science Foundation (2007)
LSU Proposal Number: 0716002
NSF Proposal Number: 31637
Principal Investigator
Proposed

Hatala, J.P. (2015 Ð January) Service Delivery Continuity: Managing Client Job Search Performance. Cannexus Career Development National Conference. Ottawa Ontario.

Hatala, J.P. (2014 Ð December) Keynote. Leveraging Network Resources for Effective Adult Learning: They're closer than you think. Ontario Association of Adult and Continuing Education School Board Administrators, Annual Conference, Mississauga, Ontario.

Hatala, J.P. (2013). Service Delivery Continuity: Increased Placement th(t) 8 (a) 5ease On(f) 4 (o) 1 (e) 2 ee

Hatala, J.P. (2009). Getting your clients in the game: Playing the Game of Networking Board Game. *Opportunities Conference*, Niagara Falls, Canada

Hatala, J.P. (2009). Linking social capital to career objectives through social exploration: A social capital framework *Opportunities Conference*, Niagara Falls, Canada

Hatala, J.P. (2008).

Hatala, J.P. (2002). Welfare: Self-efficacy and the challenges to employment. *National Consultation on Career Development*, Ottawa, Canada.

Hatala, J.P. (2001). Social networks and their impact on social assistance recipients. *National Consultation on Career Development*, Ottawa, Canada.

Hatala, J.P. (2000). *Social assistance recipients and their transition towards self-sufficiency.* O*ntario Association of Youth Employment Centres,* Orillia, Canada.

Hatala, J.P. & Clamahoy, E. (1998). How do we know interventions are really working? *Measuring Workshop Effectiveness. National Consultation on Career Development, Ottawa, Canada.*

Hatala, J.P. (1995). Re-entry Workshops: A tool for administrators and program planners. *National Consultation on Career Development, Ottawa, Canada.*

NON-REFEREED ARTICLES

Hatala, J.P. (2007). Managing Hidden Agendas. The Brief Case, Toronto, Canada, January.

Hatala, J.P. (2006). 7 Steps to conducting a social network audit. Career Options Magazine, Toronto, Canada, September.

Hatala, J.P. (2006). A simple lesson to successful networking: go the flow! cm Ca Ta 5 0 0 D( )5697.79.01407T6

UNIVERSITY SERVICE

Member of Faculty Professional Development Committee (2013

MEMBERSHIPS AND AFFI LIATIONS

Academy of Human Resource Development
- ¥ Regular member
- ¥ International committee member
- ¥ Conference paper reviewer

American Society of Training and Development
- ¥ Regular Member

Career Professionals of Canada
- ¥ Organizational Development and Learning Committee Founding Member
- ¥