



# Melissa Megan Korduner, PhD

(O): 225-578-7065 [korduner@lsu.edu](mailto:korduner@lsu.edu)

## **Certified Leadership Coach LSU Leadership Development Institute**

2019-present

Position reports to the Executive Director of the Leadership Development Institute.

Directly coach administrators and teachers in the Louisiana K-12 school system, university staff members, and currently enrolled university students assisting them in developing their leadership dispositions and skills. Served as a subject matter expert for development of the LADDER – Youth Development tool.

## **Program Director First Year Experience**

2018-2019

## **Director First Year Experience**

2015-2018

*\*Due to multiple university reorganizations, accomplishments and responsibilities shifted over the years\**

Position reported to the Director for Retention and Strategic Initiatives (7 months), Vice President for Enrollment Management (6 months), Assistant Vice President for Student Success (8 months), Vice President for Student Affairs (3 months), and Assistant Vice President for Student Affairs (3 years).

Responsible for management of budget up to \$806,000 including self-generated, state funded, and foundation accounts. Directly hired, trained, supervised, and evaluated up to 5 professional staff members and indirectly supervised up to 1 graduate assistant, 13 undergraduate student workers, and 85 student leaders. Developed and implemented Strategy Session workshops focused on key topics affecting students in their successful transition to college. Worked collaboratively across campus with multiple units to create and implement a week of events supporting and celebrating first generation college students. Oversaw programming, operations, and services for first year students (previously including transfers, commuters, and veteran and military students).

## **Key Accomplishments**

Developed, implemented, and assessed a 2 day retention workshop initiative focused on academic and personal transitions in collaboration with the Center for Academic Success supporting approximately 700 Pelican Promise Award recipients in their transition to college

Managed oversight of 2 cohorts of approximately 1,200 students considered priority for retention support included Pelican Promise Award recipients and Pell eligible non-STEM students including outreach, advising, referral to campus services, and tracking check ins with professional staff

Worked collaboratively with the College of Science to develop a first year seminar for Science majors

Developed, implemented, and assessed a streamlined student leader recruitment, selection, and training process grounded in leadership competencies for over 100 student leaders

Developed a professional development series to enhance the skills and competencies of professional staff

Developed a four year strategic plan for department including first year, transfer, and veteran student populations

Established academic collaboration with faculty in the School of Leadership and Human Resource

Development and the School of Education to serve as a project site for undergraduate and graduate classes

Created foundation for programmatic initiatives for veteran and military students focused on academic, career, and personal development

Reorganized First Year Experience department creating an additional professional staff position to serve students

## **Assistant/Associate Director First Year Experience**

2008-2015

Position reported to the Assistant Vice President for Student Affairs. Directly responsible for management of budget up to \$280,000 (self-generated).

Directly hired, trained, supervised, and evaluated up to 1 professional staff member, 1 graduate assistant, and 67 undergraduate student leaders. Coordinated various programming initiatives to support the transition



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## RESEARCH

### SELECT PUBLICATIONS

Korduner, M. (in press). Global citizenship for adult education: Advancing critical literacies for equity and social justice edited by Petra A. Robinson, Kamala V. Williams, and Maja Stojanovi , New York: Routledge, 2021, 410 pages, \$39.16 (paperback), \$128.00 (hardback), \$39.16 (eBook) [Review of the book *Global*

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Korduner, M., Spurlock, M., Knaus, K, (2018). *Impacting Student Leader Development Using Leadership Competencies*. ACPA College Student Educators International Convention in Houston, TX.

Korduner, M., Fuentes-

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Korduner, M. (2006). *Building Success through Colors*. LSU Spring Leadership Conference in Baton Rouge, LA.

Korduner, M. (2004). *Snaps, Kudos, Props: Student Staff Recognition*. Western Association of College and University Housing Officers Annual Conference and Exposition in San Francisco, CA.

Korduner, M. (2003). *Creating the 25<sup>th</sup> Hour: Time and Stress Management*. Student Organization Leadership Conference in San José, CA.

## SELECT FUNDING ACTIVITIES

ACPA Commission for Admissions, Orientation, and the First Year Experience & the National Resource Center for the First Year Experience and Students in Transition Grant: An extended orientation program's impact on student satisfaction and retention - Funded Amount: \$500

## AWARDS & HONORS

Outstanding Service Award – LSU College of Human Sciences & Education (2022)

Region 7 Excellence in Advising – New Advisor Award – NACADA South Central Region (2022)

Advocate for Diversity Award – LSU College of Human Sciences & Education (2021)

Outstanding New Faculty Advisor – NACADA (2021)

Outstanding Alumna Award – LSU Chapter of Phi Kappa Phi (2015)

Gamma Sigma Delta Graduate Student Merit Honor Roll – Gamma Sigma Delta Awards Banquet (2013)

Outstanding Experienced Professional – ACPA's Commission for Admissions, Orientation, and the First Year Experience (2013)

Transformational Leadership Award – LSU Division of Student Life & Enrollment (2012)

Outstanding Academic Performance – Human Resource Education Program Annual Gala (2012)

Outstanding Mid-Level Professional – ACPA's Commission for Administrative Leadership (2012)

NASPA Excellence Award Bronze Recipient for STRIPES – It's a Tiger Tradition – Enrollment Management, Financial Aid, Orientation, Parents, First-Year, Other-Year, and Related (2012)

Outstanding Staff Member of the Year – UCONN Office of Fraternity & Sorority Life (2007)

San José State University Housing Services Employee of the Quarter (2004)

Western Association of College and University Housing Officer's New Professional Scholarship Recipient (2004)

Phi Kappa Phi Honor Society (Inducted 2012)

Omicron Delta Kappa National Leadership Honor Society (Inducted 2012)

Gamma Sigma Delta Honor Society (Inducted 2011)

Order of Omega Greek Honorary (Inducted 2000)