

PUBLICATIONS

Journal Articles (*non peer-viewed)

2023

72

56. Park, Y., Woo, H., Oh, M., & **Park, S.** (2021). The role and related variables of workplace learning in quantitative research. *Industrial and Commercial Training*, 53(1), 29-59.

2020

55. Johnson, K. R., & **Park, S.** (2020). Mindfulness training in the workplace for tourism and hospitality frontline employees. *Industrial and Commercial Training*, 52(3), 185-193.

54.

3. **Park, S.**, Lim, D. H., Yoon, S. W., Huh, Y., & Lee, D. (2011). Advancing the affective domain for vocational education research. *International Journal of Vocational Education and Training*, 19(2), 56–72.

2010-2009

2. Joo, B., & **Park, S.** (2010). Career satisfaction, organizational commitment, and turnover intention: The effects of goal orientation, organizational learning culture, and developmental feedback. *Leadership and Organizational Development Journal*, 31(6), 482–

research on e-learning applications for career and technical education technologies for vocational training (pp. 84-99). Hershey, PA: IGI Global.

Book Review

1. **Park, S.** (2016). Handbook of human resource development. *Human Resource Development Quarterly*, 27(1), 151–154.

Technical Reports

8. **Park, S.** (2015). Influential factors for learner persistence in intensive online learning: Impacts of self-regulated learning strategy, instructor-learner interaction, and learner satisfaction. *Academic Partnerships*. 8 pages.
7. Song, J. H., & **Park, S.** (2015). Analysis of Association for Talent Development Conference tracks between 2006 and 2015. *Human Resource Development Monthly Magazine*. 6 pages.
6. **Park, S.** (2015). HRD trends analysis through the Academy of Human Resource Development. *Talent Management*. 4 pages.
5. **Park, S.**, & Kim, J. (2015). Education using technology in Silicon Valley schools. Educational Information Division. *Korea Education & Research Information Service (KERIS)*. 47 pages.
4. **Park, S.** (2012). Human capital and performance improvement. Human Resource Development Service of Korea. *Worldwide Trend 2012-17*. 50 pages.
3. **Park, S.** (2010). Case study of e-learning at universities: USA, Asia, Europe, and Australia. *2010 Sourcebook for University and Information Trend Analysis*. Korea Education & Research Information Service (KERIS). 200 pages.
2. **Park, S.** (2010). Case study of university staff development and training in the USA. *2010 Sourcebook for University and Information Trend Analysis*. Korea Education & Research Information Service (KERIS). 150 pages.
1. **Park, S.** (2009). Case study of e-learning at universities: ALEX (NYU) and ALICE (CMU). *2009 New Media and Web 2.0 for Education*. Korea Education & Research Information Service (KERIS). 50 pages.

ONLINE FIRST MANUSCRIPTS

Journal Articles

ACCEPTED MANUSCRIPTS

Book Chapters

3. Chai, D. S., & **Park, S.** (accepted). Cross-culture and HRD. In R. Tonette, M. L. Morris, R. Poell, & B. Shuck (Eds.), *The 2024 Handbook of Human Resource Development*.
2. **Park, S.**, & Kim, E. (accepted). Unlearning in human resource development. In R. Tonette, M. L. Morris, R. Poell, & B. Shuck (Eds.), *The 2024 Handbook of Human Resource Development*.
1. **Park, S.**, Ju, B., & Jeong, S. H. (accepted). Adopting Massive Open Online Courses (MOOCs) in adult learning contexts. In J. E. Coryell, L. M. Baumgartner, & J. W. Bohonos (Eds.), *Methods for facilitating adult learning: Strategies for enhancing instruction and instructor effectiveness*.

Proposals

91. **Park, S.**, Chaudhuri, S., & Johnson, K. R. (2022). *Engaging new hires in different generations in remote work environments* (poster). Academy of Human Resource Development Conference Proceedings (Virtual).
90. **Park, S.**, & Kim, E. (2022). *A review of meaningful work measures*. Academy of Human Resource Development Conference Proceedings (Virtual).
89. **Park, S.**, Shryack, J., & Park, S. (2022). *Measures of climate for inclusion and diversity: Review and summary*. Academy of Human Resource Development Conference Proceedings (Virtual).
88. **Park, S.**, & Kim, E. (2022). *Meaningful work measures: Review and summary*. American Educational Research Association (AERA) 2022 Annual Meeting. San Diego, CA (Virtual).

2021

87. Chaudhuri, S., Johnson, K. R., Arora, R., & **Park, S.** (2021). *Deconstructing stereotypes of women of color in leadership: Role of reverse mentoring*. British Academy of Management (Virtual).
86. Chaudhuri, S., Ghosh, R., & **Park, S.** (2021). *Reverse mentoring: Perception, potential and application in the global contexts*. Academy of Human Resource Development Conference Proceedings (Virtual).
85. Chaudhuri, S., **Park, S.**, & Johnson, K. R. (2021). *Is reverse mentoring a panacea to all? Findings from literature review*. Academy of Human Resource Development Conference Proceedings (Virtual).
84. **Park, S.**, & Kim, E. (2021). *Meaningful work and commitment for female managers*. Academy of Human Resource Development Conference Proceedings (Virtual).
83. **Park, S.**, & Park, S. (2021). *Generational differences in work values in South Korea*. Academy of Human Resource Development Conference Proceedings (Virtual).

2020

82. Kim, M., & **Park, S.** (2020). *The use of microlearning in the workplace in Korea*. Association for Educational Communications and Technology (AECT) International Convention Proceedings (Virtual).
81. **Park, S.**, & Robinson, P. (2020). *The effect of academic coaches on non-traditional student performance in an intensive online learning program*. American Association for Adult and Continuing Education (AAACE) 2020 Annual Conference (Virtual).
80. Sprinkle, T. A., Yawson, R. M., Knapp, J., **Park, S.**, Peat, D. M., & Elcik, J. (2020). *Designing an accelerated classroom: Sharing best practices*. Professional development workshop proposed for the 80th Annual Meeting of Academy of Management (Virtual).
79. **Park, S.**, & Kim, N. H. (2020). *Students' self-regulation, behavior engagement, and performance in a flipped learning environment*. The 80th Annual Meeting of Academy of Management (Virtual).
78. Johnson, K. R., **Park, S.**, & Chaudhuri, S. (2020). *Mindfulness training in the workplace: Exploring its scope and outcomes*. Academy of Human Resource Development Conference Proceedings. **Atlanta, GA.**
77. **Park, S.**, & Kim, E. (2020). *Unlearning in the workplace: Review and summary*. Academy of Human Resource Development Conference Proceedings. Atlanta, GA.
76. **Park, S.**, & Jeong, S. (0912 0 61258.92 Tm0 g0 G{.)JTJETQq0.00000912 0 612 792 reW* n1 0 0 1 311.84 500.62 Tm

- T. A., Lenaghan, J. A., Holbrook, R., Beech, C., & Wang, H. (2019). *Silver screen solutions: Teaching management topics using recently released films*. Professional development workshop proposed for the 79th Annual Meeting of the Academy of Management, Boston, Massachusetts.
73. **Park, S.**, & Kim, E. (2019). *An empirical investigation of transformational leadership, organizational climate, knowledge sharing, and organizational learning*. Academy of Human Resource Development Conference Proceedings. Louisville, KY.
72. **Park, S.**, & Doo, M. Y. (2019). *Female managers' commitment and job satisfaction: The role of organizational culture and HR practices in South Korea*. Academy of Human Resource Development Conference Proceedings. Louisville, KY.
71. Lim, D. H., Chai, D. S., **Park, S.**, & Doo, M. Y. (2019). *The neuroscience of workplace learning: An integrative review and implications for HRD*. Academy of Human Resource Development Conference Proceedings. Louisville, KY.
70. Chaudhuri, S., Ghosh, R. & **Park, S.** (2019). *Reverse mentoring: Are we ready for global acceptance yet?* (poster). Academy of Human Resource Development Conference Proceedings. Louisville, KY.

2018

69. Joo, Y. J., **Park, S.**, & Park, S. Y. (2018). *Influential factors of career adaptability for college students in engineering*. The 78th Annual Meeting of Academy of Management, Chicago, Illinois.
68. Schultz, J. L., Comer, D. R., Cooper, E. A., Mkwizu, K. H., Bhardwaj, B. R., Barnes, K. L., Andrade, M., Lenaghan, J. A., Westover, J. H., Soltwisch, B. W., Cavanagh, K. V., Jhamb, S., Kanov, J., Jaspersen, J. O., Dawson, G. A., French-Holloway, M., Kaur, K., Gupta, K., Lewis, V. J., Stewart, C. H., Szyliowicz, D., Nam, K., Heilmann, S. G., & Chapman, J. R. (2018). *Two thumbs up: Using movies to improve learning*. Professional development workshop proposed for the 78th Annual Meeting of the Academy of Management, Chicago, Illinois.
67. **Park, S.**, & Lee, J. Y. (2018). *Workplace learning measures in human resource development: Review and summary*. American Educational Research Association (AERA) 2018 Annual Meeting. New York, NY.
66. Ju, B., Lee, Y., **Park, S.**, & Yoon, S. W. (2018). *A meta-analysis of the relationship between learning organization and organizational performance and employees' attitudes: Using the Dimensions of Learning Organization Questionnaire*. Academy of Human Resource Development Conference Proceedings. Richmond, VA.
65. Lee, J. Y., Lee, Y., Yoo, S., **Park, S.**, & Yoon, S. W. (2018)

44. Kim, E., & **Park, S.** (2016). *Organizational Commitment and Job Satisfaction among Career Changers in Korea: The Influence of Leaders' Vision of Talent and Organizational Culture*. Academy of Human Resource Development Conference Proceedings. Jacksonville, FL.
43. Lau, P. Y. Y., **Park, S.**, & McLean, G. N. (2016). *Learning organization culture and organizational citizenship behavior: Moderating role of team-oriented culture in Malaysia*. Academy of Human Resource Development Conference Proceedings. Jacksonville, FL.

2015

42. **Park, S.**, & Kim, J. (2015). *Work engagement in non-profit organizations: An integrative review*. American Association for Adult and Continuing Education (AAACE) 2015 Annual Conference. Oklahoma City, OK.
41. Joo, Y., **Park, S.**, & Ham, Y. (2015). *Structural relationships among achievement goals, social presence, and learning approaches of cyber university students in mobile learning based on e-learning service*. American Educational Research Association (AERA) 2015 Annual Meeting. Chicago, IL.
40. **Park, S.** (2015). *Learning and challenges of PhD holders in HRD: Korea case*. Academy of Human Resource Development Conference Proceedings. St. Louis, MO.
39. **Park, S.** (2015). *Why little research has been conducted in instructional design in HRD: Voice from Korea*. Academy of Human Resource Development Conference Proceedings. St. Louis, MO.
38. **Park, S.**, Chaudhuri, S., Hewapathirana, G. I., Johnson, K. R., & Bowen, M. M. (2015). *An analysis of awarded journal articles from the Academy of Human Resource Development*. Academy of Human Resource Development Conference Proceedings. St. Louis, MO.

2014

37. **Park, S.** (2014). *Factors influencing learner persistence in intensive online learning*. International Conference on Urban Education Proceedings, Montego Bay, Jamaica.
36. **Park, S.**, Jung, E., & Kim, M. (2014). *Creating supportive learning environments for an intensive graduate online course: A case study*. Association for Educational Communications and Technology (AECT) International Convention Proceedings. Jacksonville, FL.
35. **Park, S.**, & McLean, G. N. (2014). *The impact of organizational learning culture, goal orientation, managerial effectiveness, and psychological empowerment on employees' workplace learning*. Academy of Human Resource Development Conference Proceedings. Huston, TX.
34. **Park, S.**, Kim, J., & Lim, D. H. (2014). *What makes an organization a great place to work in South Korea*. Academy of Human Resource Development Conference Proceedings. Huston, TX.
33. Hagen, M., & **Park, S.** (2014). *We knew it all along! Using cognitive science to explain how andragogy works*. Academy of Human Resource Development Conference Proceedings. Huston, TX.

2013

32. Nam, K. A., & **Park, S.** (2013). *Exploring the relationships between organizational learning culture,*

2012

28. Cho, Y., **Park, S.**, Kang, I., & Valencic, T. R. (2012). *Why are we using action learning and in what contexts?* Academy of Human Resource Development Conference (Asia Chapter) Proceedings. Istanbul, Turkey.
27. **Park, S.**, Cho, Y., & Yoon, S. W. (2012). *Comparing team learning approaches to developing organizational members.* Association for Educational Communications and Technology (AECT) 2012 International Convention Proceedings. Louisville, KY.
26. Cho, Y., & **Park, S.** (2012). *Trends and issues of the educational technology field's scholarly community.* Association for Educational Communications and Technology (AECT) International Convention Proceedings. Louisville, KY.
25. Yoon, S.W., Cho, Y., & **Park, S.** (2012). *Which web tools, for what, and how: Frameworks for implementing popular web technologies for improving teaching and learning* (poster). Association for Educational Communications and Technology (AECT) International Convention Proceedings. Louisville, KY.
24. Cho, Y., & **Park, S.** (2012). *Citation network analysis: Applying social network analysis to evaluate scholarly communities.* 26th Annual Conference of the American Evaluation Association Proceedings. Minneapolis, MN.
23. Cho, Y., **Park, S.**, Jo. S. J., & Suh, S. (2012). *Citation network analysis of ETR&D and implications for HRD.* Academy of Human Resource Development Conference Proceedings. Denver, CO.
22. **Park, S.** (2012). *Workplace learning: Basic concepts and foundational disciplines.* Academy of Human Resource Development Conference Proceedings. Denver, CO.
21. Kim, E., & **Park, S.** (2012). *Exploring organizational factors and two modes of knowledge sharing.* Academy of Human Resource Development Conference Proceedings. Denver, CO.

2011

20. Cho, Y., Jo. S. J., **Park, S.**, Kang, I., & Chen, Z. (2011). *The current state of human performance technology: A citation network analysis of Performance Improvement Quarterly, 1988-2010.* Academy of Human Resource Development Conference Proceedings. Chicago, IL.
19. **Park, S**

2011 **Indiana University**
 R511 Instructional Technology Foundations (Graduate): Teaching Assistant

2010-2011 **University of Minnesota**
 HRD 5103 Psychological Foundation of Human Resource Development (Graduate)
 Korean HRD Graduate Student Colloquium (Graduate)

2008 **Korea Cyber University**
 TO 10141 Introduction of Educational Technology (Graduate)

1998

27. “*New approaches to instructional design*” –presentation at 21729 Educational Technology,
Department of Educational Technology, Ewha Womans University,

3. *“Analysis of the citation network among articles in AHRD journals: HRDQ, HRDI, ADHR, and*

Adrienne Sanders (2019)
Jeantyl Norze (2015)
Reuben Twijukye (2015)
Monica Tong (2015)

AWARDS and HONORS

2023 LSU Rainmaker Award (Louisiana State University)

2023 Cutting Edge Award (Academy of Human Resource Development)

2022 The Elwood F. Holton III Research Excellence Award (Human Resource Development ReP19p Elwoo236AQ0.000

- 2011 KAHRDA Best Paper Scholarship Award
(Korean Academy of Human Resource Development in America)
- 2011 Cutting Edge Award (Academy of Human Resource Development)
- 2009 KAHRDA Best Paper Scholarship Award
(Korean Academy of Human Resource Development in America)
- 2008 Coca-Cola Academic Grant Award (University of Minnesota)

GRANTS

External

- 2023 Collaborative Research: FW-HTF-RL: AI-driven Digital Twin and Biobehavioral Sensing (AID-BioS) for Interactive

- 2017 Hierarchical organizational culture and organizational support for women: Their effect on work-family conflict and enrichments. *Office of Research & Economic Development, Louisiana State University*, \$5,000. Role: Principal Investigator. Funded.
- 2017 Critical review of global leadership literature: Toward an integrative global leadership framework. *CHSE Dean's Auxiliary Faculty Travel Award, Louisiana State University*, \$1,000. Role: Principal Investigator. Funded.
- 2016 Korean women leaders' challenges and opportunities: Reviewing the literature. Teaching Enhancement Fund. *Office of Academic Affairs, Louisiana State University*, \$500. Role: Principal Investigator. Funded.
- 2015 Work engagement in non-profit organizations: An integrative review. *Office of Research & Economic Development, Louisiana State University*, \$750. Role: Principal Investigator. Funded.
- 2014 Why little research has been conducted in instructional design in HRD: Voice from Korea. *Office of Research & Economic Development, Louisiana State University*, \$750. Role: Principal Investigator. Funded.
- 2014 Challenges and opportunities of international faculty in US research universities. *CHSE Dean's Circle, Louisiana State University*, \$1,000. Role: Principal Investigator. Funded.

SERVICE

International/Academy

- 2022 **External Review of Academic Programs**
 Review the Department of Human Relations program for the University of Oklahoma
- 2017, 2019 **Midwest Academy of Management**
 Inaugural Donor for Janet A. Henquinet Student Scholarship Award (2017)
 - The Scholarship will be awarded to a doctoral student studying in the field of HR or related discipline
 Reviewer of Conference Proceedings (2019)
- 2014-present **Editorial Board**
 The Korean Journal of Human Resource Development Quarterly (2023-present)
 Human Resource Development International (2022-present)
 Human Resource Development Quarterly (2021-present)
 Human Resource Development Review (2018-present)
 European Journal of Training and Development (2017-present)
 Journal of Training and Development (in Korea) (2019-present)
 Journal of Agricultural Education and Human Resource Development (in Korea) (2014-2016)
- 2013-2016 **Talent Development (TD) Korea**

Human ResourcMana(rg)-icement (2 \$9)

2016-present **Academy of Management**

Reviewer of Conference Proceedings

2008-present **Academy of Human Resource Development Conference**

Board of Directors, Board Member (2023-2026)

Early Career Scholar Award Committee (2019-present)

Nominations and Elections Committee (2019)

Program Chair (2018-2019)

Proceedings Editor (2017-2018)/Associate Proceedings Editor (2016-2017)

HRD Book of the Year Award Committee (2017-2020), Chair (2021-2023)

Dissertation Award Committee/Reviewer (2014-2016, 2018-present)

Korean AHRD in America (KAHRDA) President (2018-2020)

Korean AHRD in America (KAHRDA) Board Member (2014-present)

Session Host (2014-present)

International, Global and Cross-Cultural Track Chair (2013-2016)

Innovative Session Volunteer (2012)

Technical Volunteer (2009, 2011)

Reviewer of Conference Proceedings (2008-present)

Reviewer of Conference (Asia Chapter) Proceedings (2010-present)

2006

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- 2011 Undergraduate Advisor (2013-2018)
Utica College, New York
 Cyber Mentor
 - Supported learning activities of undergraduate students in HRD class
- 2011 **University of Minnesota**
 Reviewer of OLPD Student Research Conference
- 2008 **International Student and Scholar Services, Minnesota**
 Coordinator/Facilitator in Culture Corps Project
 - Prepared and managed Advances in Science and Technology Seminar Series for international students and scholars

Community/Local

- 2017-present **Louisiana Transportation Research Center (LTRC)** Louisiana, USA
 Transportation Curriculum Council Committee Member
 - Advising LTRC in training, work development, and educational services
- 2012 **Monroe County Public Library** Indiana, USA
 Volunteer
 - Tutoring