



Office of Civil Rights & Title IX

To: Williams F. Tate IV
LSU President

From: Todd Manuel
Vice President for Inclusion, Civil Rights & Title IX

Re: Biannual Report on Power-Based Violence

Date: October 24, 2023

Act 472 of the 2021 Regular Legislative Session of the Louisiana Legislature outlines a biannual reporting requirement for institutions of higher education detailing incidents of power-based violence reported on their campuses. This reporting requirement ensures that every level of leadership between the campus and the Legislature has an opportunity to see and respond to the data. The reporting deadlines for the October cycle as follows:

October 10	Report from the Title IX Coordinator to Chancellor
October 24	Report from the Chancellor to President
November 7	Report from President to Board of Regents
December 1	Report from Board of Supervisors to Board of Regents

The Board of Regents created and published in the Uniform Policy on Power-Based Violence a spreadsheet and forms to be used for reporting these data. The spreadsheet containing data on all reports and formal complaints as well as form B2 has been previously provided to you and will be posted along with this memorandum on the LSU website to continue efforts around accountability and transparency to the LSU community.

Form B2

Form B2 provides data on the Confidential Advisors, Responsible employees, and formal complaints. Key takeaways from the fall 2023 reporting cycle:

- x Annual Training is defined as the number of employees who completed the annual training on Power-based Violence prepared by the Board of Regents. The Board of Regents set a due date for the annual training for December 31, 2023. As of October 24, 2023 84% of employees have completed the training and the Office of Civil Rights & Title IX continues to partner with other units and campus leaders to move towards 100% compliance.

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Table 3 shows the aggregate data for the basis of complaints among the reports. In some reports, more than one type of power-based violence is alleged, so the total of these data points (139) exceeds the total number of reports (125).

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202-202 Academic Year,)DO Semester¹

Confidential Advisors and Responsible Employees	Total
a. Number of Responsible Employees	
b. Number of	

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