

October 23, 2020

Alpha Phi Sorority  
Sent electronically to [REDACTED]

**PERSONAL AND CONFIDENTIAL**

Regarding Case Number: 2020015901

Dear [REDACTED],

On September 2, 2020, you, on behalf of your organization, met with Chelsie Bickel, who after a review of the information, has made the following determinations regarding your responsibility for the following charges from the LSU Code of Student Conduct:

- 10.2 Alcohol -- Responsible
- 10.2 Endangerment -- Responsible
- 10.2 Failure to Comply -- Responsible
- 10.2 Violating a Rule of the University -- Responsible

Subsequently, you are assigned the following outcome:

**Organization Disciplinary Probation**

This accountability status will be effective October 23, 2020 through May 31, 2021. During this time, the organization will be required to complete outcomes and may forfeit certain privileges which may include, but is not limited to, loss or limitation of social events or inability to participate in University events or activities. Disciplinary probation will be reflected on the Student Organization Scorecard.

With respect to the information listed above, the following additional sanctions/stipulations apply:

1. Adhere to Alpha Phi Headquarter's outcomes by sharing item completion with SAA by November 2, 2020. Please include the Safe Social Event Planning and Alcohol and Other Drugs workshop agendas. Information may be shared from Headquarters or chapter leadership.
2. Present University and Alpha Phi outcomes to ensure members understand the chapter's accountability status and can reflect on events. Present letters to chapter members with 85% attendance. Provide meeting agenda and attendance to SAA by November 13, 2020.

The following rationale has been provided by the hearing officer: Chapter members hosted an unregistered event for new members on bid night when no events should have taken place, alcohol was present with underage people consuming, and there were over 100 attendees, which resulted in not adhering to event registration guidelines, the roadmap to fall, LA Governor's order, and Greek Life's directive for no bid day events. Based on this information I have reached preponderance for alcohol, failure to comply, violating a rule of the University and endangerment.

Per Section 6.0 of the Code of Student Conduct, you, on behalf of your organization, have the right to **accept** or **decline** this outcome. By accepting the outcome, your organization agrees to comply with the outcome and deadlines included in this letter, as well as accept responsibility for the organizations' actions in this case. To accept, you and your organization may simply work towards the deadlines for educational outcomes, there is no need to respond.

However, you, on behalf of your organization, may also decline the outcome in this letter and request that the case be reheard by a University Hearing Panel (UHP). In this instance, a UHP will issue a decision that will replace the outcome in this letter. Please refer to the [UHP Guide for Students](#) for more information on the hearing process. **You may request a UHP by completing following link [UHP Request form](#) within three (3) business days of the date of this letter.**

Your organization will be required to complete any conditions or activities as directed in this letter. Please understand that should the organization fail to complete any portion of this outcome, there may be additional outcomes or restrictions.

If you have any questions, please email [dossaa@lsu.edu](mailto:dossaa@lsu.edu) or call 225.578.4307.

Sincerely,

A handwritten signature in black ink that reads "Chelsie Bickel". The signature is written in a cursive style and is positioned above a horizontal line that has been redacted with a grey bar.

Chelsie Bickel  
Assistant Director, Student Advocacy & Accountability

CC: Allison Thomas, Local Chapter Advisor  
Beth Newell, Associate Director, Greek Life  
Angela Guillory, Associate Dean of Students and Director, Greek Life  
Dr. Jonathan Sanders, Associate Dean of Students and Director, Student Advocacy & Accountability  
[REDACTED] Alpha Phi Headquarters