



March 4, 2016

Kappa Delta Sorority
Sent electronically [REDACTED]

Regarding Case Number: 2015183701

To the members of Kappa Delta Sorority,

Based on the information presented and discussed, the Epsilon chapter of Kappa Delta Sorority accepts Responsibility for their actions, which constituted a violation of LSU's Code of Student Conduct. As a result, your chapter has submitted the Chapter Enhancement Plan, to meet the requirements of the partnership process with Greek Life and Student Advocacy & Accountability:

Letter of Reprimand - EFFECTIVE through December 31, 2016

As a result of the incident that occurred on October 8, 2015, where your sorority members participated in an unregistered event at the Sigma Chi Fraternity house that involved alcohol and consumed alcohol prior to that event in Miller hall rooms, the following will occur:

The following items will be completed by the deadline indicated and with verification of each item's completion submitted to Student Advocacy & Accountability using the [online reporting form](#).

Organization Letter of Reprimand

This accountability status will be effective February 22, 2016 through December 31, 2016. During this time, the organization will not forfeit any privileges.

With respect to the information listed above, the following additional sanctions/stipulations apply: The following items will be completed by the deadline indicated and with verification of each item's completion submitted to Student Advocacy & Accountability using the online reporting form.

1. The entire chapter has viewed the Who Will You Be? Video. [DUE 2/29/16]
2. A full review of the transportation policy and practice will take place and adjusted guidelines and specifics will be created. Prior approval by KD HQ is required. This will include but not be limited to:
 - Sober monitors for exchanges will be responsible for driving members to and from exchanges and ensuring members get home safely. Sober monitors will be at the sign in/sign out tables to ensure all members are cared for and/or provided transportation from the event.
 - Institute a buddy system for exchange nights. A buddy will make sure that members care for each other, stay safe and make responsible choices.
 - Exchanges will not take place outside of areas that the LSU Transit buses do not support. [DUE 2/29/16]

Additional items have been outlined by your chapter to be addressed internally, without a deadline:

3. The Kappa Delta Standards Board placed [REDACTED] on social probation for the remainder of the fall 2015 semester as a result of her actions October [REDACTED], will also complete an additional sober monitor exchange shift beyond the expected requirement for the 2016 calendar year.

4. All 80 chapter members who attended the pre-game were not allowed to attend the scheduled KA exchange on January 28.
5. Kappa Delta's VP-Standards will review alcohol and risk management policies with members at the beginning of each semester and before big events, like grub and formal.
6. The advisors addressed the chapter to ensure their understanding of the risk management policies. Every member of the chapter verbalized their understanding that we have zero tolerance for breaking any risk management policy. The advisors stressed that any pre-gaming is strictly prohibited. The actives are aware that should they pre-game prior to any Kappa Delta sponsored actively, that member will lose all social privileges for a semester. On January 25, our VP - Standards and advisor addressed the chapter by reviewing our risk management policies.

Attached, you will find the signed version of your Enhancement Plan. Please retain it for your records and submit the documentation needed to meet the above deadlines as quickly as possible.

If you have any questions, please email me directly by replying to this message or call 225.578.4307 to speak with us.

Sincerely,

Matt Gregory
Associate Dean of Students and Director, Student Advocacy & Accountability

CC: Angela Guillory, Associate Dean of Students and Director, Greek Life
Dr. Mari Fuentes-Martin, Associate Vice President and Dean of Students
Beth Newell, Assistant Director, Greek Life
Rachel Champagne, Assistant Director of Accountability
[REDACTED] KD President