



July 17, 2015

Kappa Sigma
Sent electronically to [REDACTED]

PERSONAL AND CONFIDENTIAL

Regarding Case Number: 2014249001

To the members of Kappa Sigma,

On July 14, 2015, you met with Rachel Champagne, who after a review of the information, has prepared the Enhancement Plan and Accountability Outcome regarding your chapter's responsibility regarding charges from the LSU Code of Student Conduct.

10.2.W Violation a Rule of the University -- Responsible

Based on the information presented and discussed, the Gamma chapter of Kappa Sigma Fraternity accepts Responsibility for their actions, which constituted a violation of LSU's Code of Student Conduct, specifically PM-68 Construction, Modification, Maintenance, Care and Operations of Sorority and Fraternity houses located on University Property. As a result, the Gamma chapter of Kappa Sigma has submitted the *Chapter Enhancement Plan*, to meet the requirements of the partnership process with Greek Life and Student Advocacy & Accountability:

LETTER OF REPRIMAND- EFFECTIVE THROUGH MAY 31, 2016

As a result of the incident that occurred on April 27, 2015, where the Kappa Sigma sponsored party at the fraternity house was not adequately cleaned up following substantial modifications to the exterior of the house including building of scaffolding and dumping of sand on the property, the following will occur:

- The Chapter will provide all Fraternity House Modification Permits to LSU Facility Services no later than 30 days prior to the start date of the event and will provide LSU Greek Life with a copy of the Fraternity House Modification Permit within 3 days of its approval.
- Any Fraternity House Modification Permits submitted to LSU Facility Services will also include a plan and proposed timeline for the break down and disposal of all materials used to modify the grounds in accordance with PM-68, as well as any debris that remains on the property as a result of the event.
- If the Chapter fails to break down and dispose of all materials and debris following an event, in accordance with PM-68, it will forfeit the right to hold social events which require a Fraternity House Modification Permit for the semester immediately following the violation.
- The Chapter will communicate any delays in executing the clean-up plan with, and submit a modified timeline to be approved by, LSU Greek Life in a timely manner. The Chapter will note that any substantial delay without reasonable notice will not be acceptable and will result in a violation.

The next step in the Greek Organization Accountability Partnership Process is for the Chapter President, or an appropriate chapter representative, to sign the agreed upon Enhancement Plan. A Chapter Advisor may also sign the document, if available to do so. ***This meeting to review the Enhancement Plan and Accountability Outcome has been scheduled by [REDACTED] President of Gamma Chapter of Kappa Sigma Fraternity, for Monday, July 20, 2015 at 11:30am in the LSU Student Union Suite 340 (SAA Office).*** Once signed by all parties, the Enhancement Plan and Accountability Outcome will be kept on file in Student Advocacy & Accountability within the Office of the Dean of Students.

If you have any questions, please email me directly at [REDACTED] or call 225.578.4307 to speak with me.

Sincerely,

Rachel Champagne
Assistant Director, Student Advocacy & Accountability

CC: Matt Gregory, Associate Dean of Students and Director, Student Advocacy & Accountability
Jonathan Sanders, Associate Director Greek Life and Assistant Dean of Students
Angela Guillory, Director of Greek Life and Associate Dean of Students
[REDACTED] Chapter Advisor for Kappa Sigma Fraternity
[REDACTED] Chapter President Kappa Sigma Fraternity
Steven Waller, Executive Director, Residential Life and Housing