



June 17, 2016

Regarding Case Number: 2015334601

To the members of Omega Phi Psi Fraternity,

Based on the information presented and discussed, the Theta Kappa chapter of Omega Phi Psi Fraternity, Inc. has been found responsible for their actions, which constituted a violation of LSU's Code of Student Conduct, specifically hazing, endangerment and complicity. The University Hearing Panel reached preponderance of the information that the Theta Kappa chapter was complicit in hazing of candidates; including an "underground" pledging process, which was facilitated in Spring 2016, that resulted in the endangering of the safety and well-being of LSU Students. As a result, the following outcome has been issued by the hearing panel: Tj EMC /P <</MCID 3 4>BDC T\*1\_0 1 Tf 3 -2.2 T18D (InOrganization tal Rescusion of LSiversity Re

approval.

4. No socials, intramurals, athletic, philanthropic, service, fundraising or other similar activities on or off campus or sponsored, co-sponsored by or sponsored by any perceived Omega Psi Phi third party that would represent the Omega Phi Psi undergraduate chapter may be held through June 1, 2019. This will include, but is not limited to, participation of any undergraduate chapter attempting to represent Omega Psi Phi Fraternity on the LSU campus or LSU associated events.
5. Prior to Omega Phi Psi's return to LSU, the organization must meet with the Office of the Dean of Students to develop and agree upon a two year Enhancement Plan to ensure the chapter's successful reintegration into LSU's Greek community. Successful development of the Enhancement Plan is a pre-requisite for Omega Phi Psi's reinstatement as a registered student organization.
6. The national organization must be in compliance with the NPHC Expansion Policy and Greek Life New/Returning Fraternity and Sorority Expansion/ReOrganization/ReChartering/ReActivation Policy.
7. This outcome does not replace any existing Enhancement Plan conditions and/or action items that apply to this chapter. They must also be completed prior to reinstatement as a registered student organization.

Sincerely,

Matt Gregory

Associate Dean of Students and Director, Student Advocacy & Accountability

CC: Dr. Kurt Kepler, Vice President for Student Life and Enrollment  
Dr. Mari Fuentes-Martin, Associate Vice President and Dean of Students  
Angela Guillory, Associate Dean of Students and Director, Greek Life  
Rachel Champagne, Assistant Director of Accountability  
John Keith, Assistant Director, Greek Life  
[REDACTED] Student Representative, Omega Phi Psi  
[REDACTED] Chapter Advisor, Omega Phi Psi  
[REDACTED] Ninth District Representative, Omega Phi Psi