

November 27, 2018

Pi Kappa Alpha Fraternity  
Sent electronically to [REDACTED]

Regarding Case Number: 2018045701

Dear Pi Kappa Alpha,

Based on the information presented and discussed, the Alpha Gamma chapter of Pi Kappa Alpha Fraternity accepts Responsibility for their actions, which constituted a violation of LSU's Code of Student Conduct, violating a rule of the university, specifically violating Greek Life's New Member Education Plan expectations and procedures. As a result, your chapter has submitted the Chapter Enhancement Plan, to meet the requirements of the partnership process with Greek Life and Student Advocacy & Accountability:

**DISCIPLINARY PROBATION - EFFECTIVE through December 31, 2019**

As a result of the incident that occurred on August 31, 2018, where Pi Kappa Alpha Fraternity held a new member meeting without an advisor or receiving approval from Greek Life, the following will occur:

The following items will be completed by the deadline indicated and with verification of each item's completion submitted to Student Advocacy & Accountability using the [online reporting form](#).

Pi Kappa Alpha is currently on Warning (formerly Letter of Reprimand) until 12/31/18, therefore the following status was assigned.

#### Organization Disciplinary Probation

This accountability status will be effective November 27, 2018 through December 31, 2019. During this time, the organization will be required to complete outcomes and may forfeit certain privileges which may include, but is not limited to, loss or limitation of social events or inability to participate in University events or activities. Disciplinary probation will be reflected on the Student Organization Scorecard.

With respect to the information listed above, the following additional sanctions/stipulations apply:

1. The chapter will have members sign their membership contracts so that members are aware of all the rules and expectations of the Alpha Gamma chapter, including the fact that alcohol is not allowed at rush events. Membership contracts signed by May 20, 2019. Report 100% of contracts signed to SAA by June 1, 2019.
2. The chapter will send 10% of its member to Pi Kappa Alpha University events throughout the calendar year. PikeU Events reported by August 31, 2019. Provide a list of members attending to SAA by September 1, 2019.
3. The chapter will hold a recruitment workshop where the chapter will re-iterate the expectation that no alcohol will be involved with recruitment. Rush Workshop reported by August 31, 2019. 90% attendance

verified by chapter advisor and submitted to SAA by September 1, 2019.

4. The chapter will hold meetings on rules and expectations for the new member process, including things not required or expected of new members will be held during the first week of the new member education process for actives and new members. The chapter will pin new members within 48 hours of accepting bids and will orient new members of all expectations within 24 hours of pinning. A meeting about rules including requirements for new member meetings and the process for calling a meeting not included in the new member education plan will be held with the executive board and new member educator. Spring 2019 New Member Education plan to be approved by December 20, 2018 and submitted to SAA. Provide the expectations and rules handout given to new members to HQ for approval and then submit to SAA by January 20, 2019 and August 1, 2019.

The Enhancement Plan and accountability outcome will be kept on file in Student Advocacy & Accountability within the Office of the Dean of Students. It may also be shared with all relevant LSU and headquarters staff.