

LSU Baton Rouge Profit Composites

Under the OGB Administrative Code of Louisiana, the employee must satisfy the following:

1. Immediately received benefit payments;
2. Was not eligible to participate in system or a plan, or opted not to participate in:
 - o Employment prior to September 15, 1992, and has not reached the age of 65;
 - o Began employment on or after September 15, 1992, and has not reached the age of 65;
 - o Began employment after July 8, 1992, has 10 years of continuous state service, has a credit record of 15, or
 - o Maintained continuous coverage with a private employer, then became eligible to depend on a private employer's plan, or became eligible to receive a retirement benefit distribution from a private employer's defined benefit plan as a former state employee.
3. Immediately received a retirement plan plan distribution from a state-approved or state governmental employer, or a defined contribution plan from a private employer that would have allowed him/her to receive a retirement plan distribution from that employer's defined benefit system for which the employee was eligible.
4. Continued coverage through the provisions of Code of Louisiana, Title 48, Article 1001, or any other applicable law.

Premium determination for the three years of coverage under the Louisiana State Legislative System is based on the number of years an employee participated in the system.

Vesting Schedule	
Years of coverage	% of benefit
10 years of full-time service	25
More than 10 years but fewer than 15 years	33
More than 15 years but fewer than 20 years	50
20 years or more	75

Please note that if you have previously been a member of the system or had "Ais" coverage, you may have additional provisions to determine medical premium. If you have these provisions, please contact your Human Resources Department for more information.

I understand the provisions of retirement benefits and I wish to continue health coverage.