Communication Studies, emphasis in Organizational Communication. The University of Texas at Austin.

Speech Communication. The University of Alabama, Tuscaloosa, Alabama, 1994.

Advertising and Public Relations. The University of Alabama, Tuscaloosa, Alabama, 1988.

Tiger Athletic Foundation Undergraduate Teaching Award for Humanities and Social Sciences, Louisiana State University, 2014.

Summer Teaching Development Award, College of Humanities and Social Sciences, Louisiana State University, 2013.

Charlotte Stephanie Springford Graduate Scholarship, Department o

2004 2009 Adjunct Instructor, Southeastern Louisiana University

Taught online sections of General Business 234 (Business Communication), with an enrollment of 40 students per section. Courseware used at SELU was **Blackboard**.

1996 1998 Assistant Instructor, The University of Texas at Austin

Taught Business and Professional Communication and Group Communication Assisted with Interpersonal Communication and Organizational Communication courses

1995 1996 Graduate Research Assistant Office of the Dean of the College of Communication, The University of Texas at Austin Assisted Dean with various research projects

1993 1994 Graduate Teaching Assistant, The University of Alabama Taught Public Speaking courses

1993 Graduate Research Assistant, The University of Alabama

Assisted two assistant professors with various research projects

1992 Academic Internship, The University of Alabama

Assisted professor with training and employee communication program.

Participated in Provost's Instructor Focus Group, 2013-present
Member of Evaluation Process Committee for Communication Studies
Member of Undergraduate Curriculum Committee for Communication Studies
CMST Representative, Pre-Law Advising Committee for College of Humanities and Social Sciences
Assisted the Department Chair with the General Education Annual Report for CMST 2010
(Interpersonal Communication).

Member of Advisory Board for Cinderella Project of Louisiana

Invited lecturer at Louisiana State University and The University of Texas at Austin Reviewer for Wadsworth Publishing and Pearson Publishing Paper reviewer for Student Section

Member, National Communication Association

Member, International Communication Association

1991 – 1992	Coordinator of Volunteers, The University of Alabama Football Centennial Program, Department of University Relations, The University of Alabama, Tuscaloosa, Alabama
1989 – 1991	Area Business Development Representative, SouthTrust Bank of Tuscaloosa, NA, Tuscaloosa, Alabama

Referred Journal Articles

(2004, May). Anonymous Organizational Communication: Influences of Organizational Perceptions. Paper presented at the 2004 International Communication Association Convention, New Orleans, LA.

Computer Mediated Communication. (4 semesters at LSU) Developed and taught a junior-level course to Communication Studies majors and minors with approximately 35 students. Developed course materials to seek approval and adoption of specific course number. The Course Objective is to investigate the use of computer-mediated communication in interpersonal, group, work and family relationships through the exploration of theory and real-life projects and experiences.

Business Communication. (8 semesters at SELU) Taught online courses for Southeastern Louisiana University through the College of Business. Student-Teacher interaction is via Blackboard and email. Students explore theory and practical examples to learn better written and oral communication skills in the workplace.

Organizational Communication. (4 semesters at LSU) Taught a senior-level course to Communication Studies majors and minors with approximately 60 students. Adapted textbook and revised course to include case studies and an organization simulation exercise. The goal is to provide concrete communication experiences and events we can discuss and study in class from a variety of theoretical approaches, including classical, human resources, systems, cultural, critical, postmodern and network analysis. Also focused on interpersonal communication in the workplace.

Pedagogy for the Communication Classroom. (1 semester) Taught eight Masters and Ph.D. students how to become effective Communication Studies teachers. The course included both practical and theoretical readings, as well as hand-on experience in a classroom setting. The goal was to help the students build a long-term approach to teaching that includes periodical review and revision to their teaching goals and philosophy.

Business and Professional Speaking. (5 semesters) As course administrator, organized the course packet, web page, assignments, examinations and quizzes for the 14 sections of Business and Professional Speaking taught by seven instructors.

Worked to standardize all 14 sections per course director's request.

Chose new textbook and revised course assignments.

Nominated for College-wide Faculty Teaching Awar-4(dtd4(i)8(n)-4(g C)1t04ID 10≯0 0 u7-4(istra0475@00300570

Center for Faculty Development, Louisiana State University. Attended course concerning large classes, technology in tt