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"#\$%&&'!()*! *%+, -%&.!
/ '0%+12 '&!34!56713+8!
(3#676%&%!'1%1'!9&6: '+7618!
;%13&!<3#='>! (?!@ABAC!!
DEEFG!CBBHIIIFI!D3446, 'G!
DEEFG!@FJHABKF!D-32 'G!!!!!!
L2%6M!72%+, -KOM7#)' .#!

!'"#\$%&'()*+*

KPBI

; ?!9Q!; '+R'M'8>!56713+8>!56=- '7!53&3+7!!

!
!
!D ['U!_3+RN! \) \)! [3+13&>!EAAEG!`3&'!34!7' : '&!%#1-3+7a!D7' ,3&.!
' .6163&>!EAABX!1-6+ .!' .6163&!EAKAX!43#+1-!' .6163&!EAKIX!4641-!' .6163&>!EAK@G!

!
,#--.)&+ / ((0+2-(3.\$&+)

!
D1'&1%16: '!161M'X!13!Y'!7#Y 2 611' .!13!

S+6&,'13&!9&6: '+7618!S+'77>! ,)! / ' ,)!EAEIG)!!

!
4(-&5\$(6')7+2#89'\$%&'()1*

bW- '!L&N6=-1'& 2 ' &1!%& .!1- '!V+' 'R!V+%& .!W3#+>b!6&!

!
! c53U! * #, -!e&3UM' .='!67! \ 3+1-!e&3U6&=N! ?&! ? 2 '+6, %&!T&1'MM', 1#%M! 5 6713+6%&]7!W-3#=-17!3&!
V'7, -6, -1'!

!

!

!

! cS-6M- 'MMm&672 '! '1!3+6' &1%M672 '! ' &! ?MM' 2 %=& '>d!6&!
!D<' :# '!V'+2 %&6q# '!T&1 '+&%163&%M '>!KHE!DEAAFGN!PHEE)!
!
!!!! ! cS-6M- 'MM' &672 !%& .!1- '!g#+3+!^+6' &1%M67>d! >!K>!&3)!C!
D [3: ' 2Y'+!EAAIGN!CCKHCFB)!
!
! ! c ?+&3M.! ; u, RN6&!%& .!1- '!S+3YM' 2 !34!V'+2 %&! * 3. '+&672>d!6&!"#\$%&&'! * %+, -%& .!%& .!
/ %:6.!(6&. '&4'M.>' .7)>! !D ; %13&!<3#='N! (" 9!
S+'77>!EAAIGN!KEPHKJJ)!!
!
! ! c ; , 326&=!V+' 'RN!Z3-%&&!Z3%, -62! \ 6&, R'M2 %&&!67! * #+. '+'. !6&!W+6'71'>d!6&! / %:6. !
\ 'MMY'+8>' .)>! !DQ% 2Y+6. = '>! * %77>!EAAIGN!C@JHBK)!
!
! ! cL2Y%++%77' .!Y8!1- '! [6&'1' '&1-!Q' &1#+8>d!6&! ; '+&%+. !Q33R!'1!%M!' .7)>
!DQ3&73+16#2!3&!<' :3M#163&%+8!L#+30'>!EAAIGN!
KHKJ)!
!
! ! cg+32!(6Y'+%M672 !!3! ['3+32 %&16,672N! ?MY+', -! / 6'1'+6, ->!<6, -%+. !<'6!\$' &71'6&!%& .!1- '!
<'M6=63#7!W#+&!6&!g6&!. '!'6', M'!V'+2 %&!QM%776, %M!"1#.6'7>d!6&!

!
b5 '+3.31#7!: '+7#7!1- '!56=- '+!Q+616,67 2N!V '3+= '!<%UM6&73&>! ?&=M6,%&!5 6713+6%&!%&.!W+%&7M%13+b!43+!
,3&4'+ '&,'!3&!^k43+.!QM%776,7>!^k43+.>!' '01)!EAAE!

!
!bIBAN!W- '!T&: '&163&!34!%!\ 3+M.!5 6713+6,%M! / %1')b!T&:61' .!(' ,1#+ '>!T&716!#1 '!43+!5 6713+6,%M!<'7'+,-!
" ' 2 6&%>!(3&.3&>!^ ,13Y'+)!EAAE)!

!
bS3+\$'MM%&N!L6&'!-u,-7! 2 3.'+&'!T&.#7!+6 '>b!T&:61' .!(' ,1#+ '>!'1%1M6,- '!S3+\$'MM%&!'"% 2 2 M#&=>!/+'7.'&>!
[3:' 2 Y'+!EAAE)!!

!
bW- '!5 6713+8!34!1- '!5 #2 %&616'7!%&.!- '!5 6713+8!34! e&3UM' .='>b!T&:61' .!(' ,1#+ '>!g+'6!'9&6: '+76!h!%&.!
; '+M6&!S+3=+% 2 !43+! ? . : %&,' .!V'+2 %&!%&.!L#+30'%&!'"1#.6'7>!; '+M6&>/' , ' 2 Y'+!EAAE)!!

!
bIBAN!W- '! * %R6&=!34!%!\ 3+M.H 5 6713+6,%M! * 3 2 '&!>b!IBA!Q3&4'+ '&,'!-371' .!Y8!9!+',-!1!9&6: '+76!8>!1- '!
['1- '+M%&.7>!Z#&'!EAAE!

!
b^&!S3+, 'M%6&!%&.!6!7!"#Y7!6!#1'7>b!Q3&4'+ '&,'!3&!<%U! * %1'+6%M7!%&.!- '6!"#Y7!6!#1'7>!5 %+:%+ .!
9&6: '+76!8!D:6+1#%MG>!Z#&'!EAAE!

!
be%3M6&! f '#&7>b!O%0'+!43+!<%U! * %1'+6%M7!6&!1- '!5 6713+8!34!" ,6'&,'!U3+R7-30>!; '+M6&>! * %k!SM%&,R!T&716!#1!
4t+!\ 677'&7,-%4!7='7,-6,-1'>!Z#&'!EAAE!

!
cW- '!<67' !%&.!g%MM!34!%!* '+,%&16M'!W+'%7#+ 'N!W- '! \ 6'&'+'!S3+\$'MM%&! * %%R1#>+!K@KBHS+'7'&l>d!R'8&31'!
% . .+'77>! ? #7!+6%&!'"1#.6'7! ? 773,6%163&!Q3&4'+ '&,'>['U!^+M'%'&7>! ? 0+6M!EAAE)!!

!
&: ; * &l<"&=>1>-""&' (&?*"1"@@"A1>B&&) \$C1' -D0&&! '>*"F1BG@""&/-"C"*1B1\$' *0&H I "-\$AB* &) \$C1' -\$AB&&HCC' ASB1\$' * &
J' * ("-"*A"0&K"%& ; -@ "B*CO&LB* M&6766&

&
: N<B!&l<"&) \$C1' -D&' (&l<"&) > I B*\$1\$"C& J B*0&B*F& J B**' 10&O"B-*&(-' I &l<"&) \$C1' -D&' (&PAS""*A"0E&
/-"C"*1B1\$' * &(-&A' * ("-"*A" &' * &l<"&) \$C1' -D&' (&l<"&) > I B*\$1\$"C0&O>*F&P% "F"*0&Q"AM&6763&

cQ% 2 '+%M67 2>!Q- ' 2 671+8>!%& . !1- ' !^+6=6&7!34! * %77!S+3 . #, 163&!6&!1- '!V'+2 %&!"1%1'7>d!Q3&73+16#2 !3&!1- '!
<' :3M#163&%+8!L+%!Q3&4'+ '&, ' !D3&M6&'! . # '!13!Q^ fT / G>!g' Y)!EAEK)!!
!
cQ'&l

?0+6M!EAK@)!!
!
c ['3, M%776, 672 !%& . !1- ' ! * %77! * %R' !N!V3!14+6' . !' ' 20'+!%& . !1- ' !Q' &1+%M!L#30' %&!S3+, 'M%6&!T& . #71+8]7!
"1+#==M' !43+!Lk671' &, '>!KBAAHKB@A>d! (]T& . #71+6' ! . ' !M] ?+! . ' !V3!14+6' . !' ' 20'+>! * #7m' ! /] ^+7%8>!S%+67>!
Z%&#%+8!EAKJ)!!
!!!
!
" '+6'7!L . 613+N!
!
EAAFHKCN! T!7'+: ' . !%7!3&'!34!1-+'!' . 613+7!43+!%7'+6'7!34!23&3=+%0-7!0#Y!67- . !Y8!S%M=+% : 'H
* % , 26M%&!S+'77!'&!61M' . !cS%M=+% : '!'1# . 6'7!6&!T&!MM' , 1#%M!%& . !Q#M1#+%M!56713+8)d!
!
EAKBHEAEA! ^&'!34!U3!' . 613+7!43+!%&'U!7'+6'7!1!1- ' !9&6: '+7618!34!Q-6, %=3!S+'77>!61M' . N!cW- '!(64'!
34!T . ' %7)d!!"1'00' . !. 3U&!6&!Z%&#%+8!EAEA)!!
!
EAEIH! Q3H' . 613+!13='1- '+'U6!-! ? &1-3&8!V+%4!3&!DS+6&, '13&G!34!c ('%&' . ! (6: '7>d! ? 2 '+6, %&!
S-6M!3730-6, %M!"3, 6'18|9&6: '+7618!34!S' &&78M: %&6%!S+'77!!
!
?U%+ . 7!%& . !g'MM3U7-607N!
! EAECEI>!S-6! ; '1%!e00%! f67616&=! , -3M%+!
! EAEI?U%+ . ' . !Z3-&!"623&!V#== '&- '62! ?U%+ . !D13!Y' !1!R' &!6&!EAEIHFQ!
! EAEC!^M. ! / 326&63&!g'MM3U>!5#2%&616'7!Q3#&, 6!>!S+6&, '13&!9&6: '+7618!
! EAEI?U%+ . ' . !; '+M6&!S+6\$'!g'MM3U7-60>! ? 2 '+6, %&! ? , % . ' 28!6& ; '+M6&!
! EAEK! ?U%+ . ' . !<%M0-!V323+8!Y33R!O+6\$'!D43+! G!4+32!1- ' ! ; #76&'77!56713+8!Q3&4'+&, '!!
! EAEK!g%Y'+!(' , 1#+'+>!S+6&, '13&!9&6: '+7618!!
! EAKP!g+%&, '7, 3!'! . ' ! / 32Y+3U7R6! f67616&=!S+34'773+!%1!T!W%116!D5%+ : %+ . !9&6: '+7618!6&7161#1'>!
M3, %1' . !6&!g!M3+' &, 'G>!Z%&#%+8!13!Z#&'!
! EAKB! f67616&=!S+34'773+>! * %k!S%M%&, R!T&7161#1!43+!1- ' !56713+8!34!" , 6'&, '> ; '+M6&!!
! EAKB! / 6716&=#67- ' . ! f67616&=! , -3M%+>!" , -33M!34!Q!M%776, 7>!"1)! ? & . + 'U7!9&6: '+7618!" , 31M%& . !!
! EAK@!"LQ! f67616&=!(' , 1#+'+!W+% : 'M!V+%&1!!
!

!!!!!! KPBP!" " <Q! / 677 '+1%163&!g 'MN3U7-60!

!!!!!! KPBJ!" , - ' : 6MM!g 'MN3U7-60!43+!T&1 'MM' , 1#%M! 5 6713+8!

KPBI!Q3M6&! * 6MM '+!O+6\$ ' !43+!Y '71!" ' &63+!W- '767>!9&6: '+7618!34!!

Q%M643+&6%>! ; '+R 'M' 8!

!

S+34'7763&%M!" ' +:6, '!D" 'M' ,1' .G!

!

! S+3 2 3163&!<' :6 'U7!43+N!"1%&43+ .!9&6: '+7618>!9&6: '+7618!34! [3+!-!W 'k%7>!W'k%7!"1%1'!9&6: '+7618!

"%&! * %+,37>! \ 6MM6% 27!Q3MM '='>!S+6&, '13&!9&6: '+7618>!9&6: '+7618!34!"3#1- '+&!Q%M643+&6%!"1)!?& .+'U7!

9&6: '+7618>!%& .!2 %&8!31- '+7!!

! * ' 2Y'+!34! ; 33R!S+6\$ '!Q3 2 2 611' '>!V3 2 3+8!S+6\$ '>! ; #76&'77!5 6713+8!Q3&4'+ '&, '!EAECHI!

! 5 %Y6M61%163&!Z#+8>!Q [<">!S%+67!D43+!S%7, %M'!<%Y%#M!Hg ' #' + - % - &G!

! \$. ')L-*&' 2#M7&* .+8#; 5*#&%6'5<'!3''' =, -)5#>'5<'?+ ""%-8#<>?BC<><<N#<><<C<><<@#

