

Q12 3"9>745C=?7%458=ABC54%8=@%4L>5; 89%B5CB>54?>A%CD%+8(%8=@%' 6 +8 (E :%&2%^C=98=4L>=%
" 2%#>9@>5:%+2%_ 894?:%02%&8A7L>=%:Y2%! 2%. 44:%\$2%&2%GC6=<:%, 2%\$2%(?8=7L?:%8=@%H2%#?AI :%
&LMA?78%(%Q]PXQ]] :%1 [U1XQ%SQRRRV2%

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QO2 3OB?=X9844?7>%5>98d84?C=%A46@?>A%CD%A>9>74>@%L>d8\C5?@>%7C; BC6=@AE :%F2%) 2%J 8N?98=C:%
(2%, ; \5CA?=?:%Y2%! 2%. 44:%\$2%&2%GC6=<:%8=@%H2%#?AI :%&LMA?78%(%Q]PXQ]] :%1 [OTXUR%SQRRRV2%

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^C=98=4L>=%" 2%#>9@>5:%) 2%\$><?C5<?:%\$2%&2%GC6=<:%H2%#?AI :%8=@%! 2%HMA9>5:%&LMA?78%(%Q] 1X
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7C\89484>A%A6B>57C=@674eE :%02%K 2%) C65?>?5C:%\$2%&2%GC6=<:%! 2%F?=%:G2%) ?6:%&2%(C5@>4:%G2%

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7C\894%CdM7L9C5?@>% (8O+CO+9. 1 [E :%a2%G8; 8658:%\$2%&2%GC6=<:%-2%O?><5?A

F6978G2%+L8=:%&2%-2%OB56=<>5:%8=@%! ?7L85@%) 2%a654b:%F2%&LMA2`%+C=@>=A2%K 844>5%10:%) O11X) O1Z%SQRR[V2%

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OU2 3) 85<>% 8=C; 89C6A% Y899% >DD>74% ?=% 8% A?9?7C=X\8A>@% ; 8<=>4?7% A>; ?7C=@674C5E :% /2% K8=M898:%G2%O?@?A:%F2#2%\$?-6A8:%J2%, >BB9?:%\$2&2%GC6=<:%8=@%H2%#?AI :%/8465>%K 84>5?89A%[:% QOOXQUQ%SQRRPV2%

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OZ2 3O789?=<%\>L8N?C5%CD%4L>%75?4?789%7655>=4%@>=A?4M%?=%K <+/? %; ?75CD?\>5AE :%\$2&2%GC6=<:% K2%K C9@CN8=: %8=@%&2__2%, @8; A:%&LMA2%! >N2%(%ZR

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UQ2 3K8<=>4?7%A46@?>A%CD%4L>%9?<L49M%! 6%@CB>@%B>5CNAI ?4>%5LC@84>A%05S! 6:! LV. E :% a2%
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Z [2 3OB>7?D?7XL>84%>N?@>=7>%CD%A45C=<%>9>745C=%7C55>984?C=A%8=@%4L>5; C>9>745?7%B5CB>54?>A%CD% 4L>%D>55C; 8<=>4?7%B>5CNAI ?4>%O5+C. [X@>948E :% (898; 656<8=: %O2:%G8; 8658:%a2:%a85I ?:%, 2% (2:%GC6=<:%\$2%&2:%, 58?:%K 2%- 8I 8M8; 8XK 65C; 87L?:%" 2:%&LMA2%& >N2%(%ZP:%1ZOPRU%SQRRUV2%

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]T2 3+5?4?789%7655>=4%\>L8N?C5%CD%A6B>57C=@674?=<%KC/%8=@%KC O\ %; ?75CD?\>5AE :%, 2(2% a85I ?:% \$2&2% GC6=<:% &2__2%, @8; A:% " 2a2%. I 6@b>4C:% 8=@% F2G2% +L8=:% &LMA2% ! >N2% (% ZZ:% Q1QOR[%SQRR]V2%

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T12%3 #87?9>%; C=C; >5%A48\?9?b84?C=%8BB5C87L%4C%D8\5?784>%?5C=j N?=M9%>A4>5%5>A?=%=8=C7C; BCA?4>A E :%H2%J 6C:%Y2%) ?=:%, 2(2%a85I ?:%O2%__>?:%\$2&2%GC6=<:%O2%&85I :%F2%__?99?A:%8=@%-2Y2%Y8L=:% +C; BCA?4>A%O7?>=7>%8=@%->7L=C9C<M%U] :%QO01XQOOU%SQRR]V2%

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T[2%3 +5MA489%<5CW4L:%A4567465>:%8=@%BLMA?789%B5CB>54?>A%CD%) =QKJ81Q%S) =%C%) 8:%+>i%K%c% /?:%+6V:%F2G2%+LC:%F2/2%K ?99?78=:%+2%+8B8=:%\$2, 2%OCI C9CN:%K 2%K C9@CN8=:%, 2(2%a85I ?:% \$2&2% GC6=<:% K2+2%, 5C=AC=:% 8=@% F2G2% +L8=:% +L>; ?A45M% CD% K 84>5?89A% QR:% U11UXU1Q[% SQRR]V2%

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TO2%3 OM=4L>A?A:%A4567465>:%8=@%BLMA?789%B5CB>54?>A%CD%) =/?SO=:O\V[%S) =%C%&5:%/@:%O; :% J@:%-\V:%\$2&2%J 8645>86d:%+2%+8B8=:%F2#2%\$?-6A8:%\$2&2%GC6=<:%8=@%F2G2%+L8=:%FC65=89%CD% OC9?@%O484>%+L>; ?A45M%1] 1:%1TZZX1T] Q%SQRR]V2%

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5>?=DC57>@%W?4L%?5C=%Cd?@>%8=@%\8576; %A?48=84>%=8=CB854?79>AE :%H2%J 6C:%02X" 2%) >>:%Y2%a?; :%
02%&851 :%Y2- :%Y8L=:%, 2(2%a851 ?:%8=@%\$2&2%GC6=<:%, 748%K 84>5?89?8%OZ:%QUZXQZZ%SQRRTV2%

1RR2%3 06B>57C=@674?=<%8=@%; 8<=>4C458=ABC54%B5CB>54?>A%CD%H=/ /? %; ?75CD?\>5A%8=@%D?9; AE :%
, 2(2%a851 ?:%G2%K 2%k?C=<:%\$2&2%GC6=<:%8=@%&2%_ 2%, @8; A:%&LMA2%! >N2% (%ZT:%Q1QOR] %
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1R12%3 +5MA489%J 5CW4L:%04567465>:%8=@%&LMA?789%&5CB>54?>A%CD%) =S+6:J 8VS1 [XdV%S) =%c%) 8X
/@:%" 6i%d%8BB5Cd?; 84>%4C%R2QVE :%F2G2%+LC:%" 2) 2% -LC; 8A:%G2%/8; \6:%+2%+8B8=:%, 2(2%
a851 ?:%\$2&2%GC6=<:%a2%a6<8:%02%/81 84A6g?:%8=@%F2G2%+L8=:% +L>; ?A45M%CD%K 84>5?89A%Q1 :%
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1R02%3 #>5; ?%A65D87>%7L8=<>A?=%) 8 0; (%8=@%+> +8 (%A46@?>@%6A?=<%4L>%@>%Y88Ah N8=%
, 9BL>=%>DD>74%8=@%; 8<=>4?7%A6A7>B4?\?9?4ME :%! 2%J 2%J CC@5?7L:%\$2&2%GC6=<:%/2%Y855?AC=:%+2%
+8B8=:%8=@%H2%#?AI :%&LMA2%! >N2%(%)R:%Q[[1R1%SQRRTV2%

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1R[2% 3 " 9>745CAB6=% BC9M875M9C=?45?9>% =8=C7C; BCA?4>% D?\>5A% 5>?=DC57>@% W?4L% #>[. P%
=8=CB854?79>A`%#8\5?784?C=%8=@%B5CB>54M%8=89MA?AE :%\$2%HL8=<:%, 2(2%a851 ?:%\$2%! 64; 8=:%\$2&2%
GC6=<:%, 2%_ 8=<:%\$2%+C7I >:%-2Y2%YC:%8=@%H2%J 6C:%&C9M; >5%OR:%P1] TXP1T] %SQRRTV2%

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=8=C7C; BCA?4>AE :%H2%J 6C:%a2%0L?=:%, 2(2%a851 ?:%\$2&2%GC6=<:%! 2(2%a8=>5:%Y2% -LC; 8A%
Y8L=:%F2%/8=CB8542%! >A2%11 :%1PP1X1POQ%SQRRTV2%

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K?7L8>9%F2%a8=<8A:%" @>; %a2%. I 6@b>4C:%, ; 85%(2%a851 ?:%K C698M% -2%OC6<584?:%\$8N?@%&2%
GC6=<:%J 85M%F2%) C=<:%8=@%F 69?8%G2%+L8=:%* =C5<2%+L>; 2%PT:%PPOPOU%SQR1RV2%

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1RU2%3 +C=@674?461 39460046374. 325000. 24. 92cm. 92cm6E T460 (K5(7) (=%) 60046250211Tm/TT21Tf (%)

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F2%&LMA2`%+C=@>=A2%K 844>9%QQ:%RUURR1%SQR1RV2%

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1R]2%3&C9MBM55C9>j A?9?7C=%785\?@>%8=C7C; BCA?4>A%W?4L%46=8\9>%>9>745?789%7C=@674?N?4ME :%&2%
K 8N?=8I 69?:%02G2%_>?:%F2%_8=<:%, 2(2%a85I ?:%02%\$L8<>:%H2%_8=<:%\$2&2%GC6=<:%8=@%H2Y2%
J 6C:%F2%&LMA2%+L>; 2%+%11P:%[] ZPX[]] Q%SQR1RV2%

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1RT2%3+85\C=XA48\?9?b>@%?5C=%8=CB854?79>A%DC5>=N?5C=; >=489%5>; >@?84?C=E :%\$?%HL8=<:%02%
__>?:%+2%a8?98:%k2%06:%F2%_6:%, 2(2%a85I ?:%\$2&2%GC6=<:%8=@%H2%J 6C:%/8=CA789>%Q:%T1Zh
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11R2%3 K 8<=>4?7%8=@%4L>5; C@M=8; ?7%B5CB>54?>A%CD%7C\894X@CB>@%?5C=%BM5?4>`%
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11U2% 304567465>% 8=@% BLMA?789% B5CB>54?>A% CD% 4L>% =C=7>=45CAM; ; >45?7% A6B>5X7C=@674C5%
KC[, 9Q+E :%, 2% (2% a85I?:%G2%K2%k?C=<:%*2% ^>I L4>5:%\$2% (5CW=>:%&2%__2%, @8; A:%\$2%&2%
GC6=<:%a2%! 2%-LC; 8A:%F69?8%G2%+L8=:%Y2%a?; :%8=@%! 2%&5CbC5CN:%&LMA2%! >N2%(%)Q:%RUP01Q%
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02%048@9>5:%8=@%\$2%&2%GC6=<:%F2%, BB92%&LMA2%1RT:%1R[Z1Q%SQR11V2%

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1QO2%3 \$?; >=A?C=89%75CAACN>5%?=%4L>%>9>745?789%8=@%; 8<=>4?7%B5CB>54?>A%CD%4L>%98M>5>@%) 80\Q%
A6B>57C=@674C5%6=@>5%B5>AA65>`%-L>%5C9>%CD%BL8A>%D9674684?C=AE :%02%J6C:%\$2&2%GC6=<:%&2__2%
, @8; A:%k202%_6:%F69?8%G2%+L8=: %J2-2%K7+8=@9>AA:%8=@%F2#2%\$?-6A8:%&LMA2%! >N2%(%) [:%

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&8998N?% K8N?=8I 69?:% f?8=<%__8=<:% \$8=?>9% +L>=:% ! 8; >AL% , A8B6:% G68=\?=<% K8C:% />>9%
Y89@C988587L7L?<>:%\$8N?@%&2%GC6=<:%8=@%HL8=L6%J6C\:%F2%" 9>745C7L>; 2%OC72%10] :%aQR0%h%
aQ1Q%SQR11V2%

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F?8L68% HL6:% O6M?=<%__>?:% G6=D>=<%)?:% O8; >>5% &8998N185:% YC=<D>?%)?=:% />>9%
Y89@C988587L7L?<>:%HL?B?=<%)6C:% \$8N?@%&2%GC6=<%8=@%HL8=L6%J6C:%F2%K84>52%+L>; 2%Q1:%
1UQ[TX1UQPU%SQR11V2%

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N85?C6A% , 9Q. [% =8=CA4567465>AE :% F?8L68% HL6:% O6M?=<%__>?:%)>?% HL8=<:% G68=\?=<% K8C:%

B85>=4%7C; BC6=@%W?4L% (8Y<11%A4567465>%4MB>E :%! C\?=% -2% K 87896AC:% K>98=?>% #58=7?A7C:%
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J2%a8=84b?@?A:%FC65=89%CD%OC9?@%O484>%+L>; ?A45M%1]P:%[1]O%X[1]T%SQR11V2%

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1P12%3

10U2% 3) CCB>@% 785\C=% 78B465?=<% 8=@% >=N?5C=; >=489% 5>; >@?84?C=`% 78A>% A46@M% CD% ; 8<=>4?7%

1UP2%3K8<=>4?4>h &C9MBM55C9>%K>487C; BCA?4>A`%\$?>9>745?7%&5CB>54?>A%8=@%K8<=>4C5>A?A48=7>%
(>L8N?C5E :%F?8=<%J6C:%YC=<\C%J6:%Y6?<>%__>?:%F?8=M?%HL8=<:%/>>9%Y89@C988587L7L?<>:%G?=<%
)?:%\$8N?@%&2%GC6=<:%O6M?=<%__>?%:%8=@%HL8=L6%J6C:%FC65=89%CD%&LMA?789%+L>; ?A45M%+%11Z:%
1R1T1%SQR1[V2%

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1UO2%3*=N>A4?<84?C=%CD%#>%?=7C5BC584?C=%?=%) =+5SQV, 9SQRV(S) =%C%) 8:%J@:%G\%V%W?4L%#>XOZ%
KCAA\86>5%8=@%O?=<9>%+5MA489%kX58M%\$?DD5874?C=E :%) 8! ?7C%F2%-5>8@W>99:%F87C\%\$2%K7, 9B?=:%
\$>N?=%+2%O7L; ?44:%K?7L8>9%F2%a8=<8A:%K698M%-2%OC6<584?:%/>>9%Y89@C988587L7L?<>:%\$8N?@%
&2%GC6=<:%F>8=X+986@>%F6; 8A:%8=@%F69?8%G2%+L8=:%*=C5<8=?7%+L>; ?A45M%OQ:%OROO%SQR1[V2%

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1UU2%3OM=4L>A?A:%04567465>:%8=@%K8<=>4?7%8=@%" 9>745?789%&5CB>54?>A%CD%G\%SK=:KVd, 9S1QX
dV%S; %C%#>:%! 6i%d%tc%Q2OV%&L8A>AE :%#69D>5:%(__ :%K7, 9B?=:%F\$:%Y89@C988587L7L?<>:%/%:
GC6=<:%\$&:%+L8=:%FG:%+5MA489%J5CV4L%\$>A?<=%1 [:%1OP [%SQR1[V2%

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1UZ2%3J?8=4%K8<=>4C5>A?A4?N>%&LCABLC5?7%, 7?@\$CB>@%&C9M8=?9?=>h 0?9?78%/8=C7C; BCA?4>AE :%%
YC=<\C%J6:%F?8=<%J6:%k?%HL8=<:%f?=<9?8=<%Y>:%G6@C=<%Y68=<:%Y>=5M%, 2%+C9C58@C:%/>>9%

1ZQ2% 3J?8=4%; 8<=>4C5>A?A48=7>%?=%=C=X; 8<=>4?7%BLCABLC5?7%87?@%@CB>@%BC9M8=?9?=>%A?9?7C=%
=8=C7C; BCA?4>A%W?4L%L?<L>5%; 8<=>4?7%D?>9@%A>=A?=<%A>=A?4?N?4ME :%J6:%Y(:%J6C:%F:%__>?:%YJ:%

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&5>A4?<?87C; C:%F+i%GC6=<:%\$&i%, @8; A:%&__i%048@9>5:%O:%

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1TZ2%3+85\C=%; C=C9?4L%N?4L%>; \>@@>@%; >ACBC5>A%8=@%=8=CB854?79>A%8A%8%=CN>9%8\AC5\>=4%DC5%
W84>5%45>84; >=4E :%) 2%+L>=: %Y2G2%_ 8=<:%Y2J2%_>?:%H2Y2%J 6C:%K 2, 2%aL8=: %\$2&2%GC6=<:%
8=@%F2Y2%HL6:%! O+%, @N8=7>A%O:%PQOPRXPQOPZ%SQR1OV2%

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1TJ]2%3" 64>74C?@%D96d%<5CW4L%8=@%BLMA?789%B5CB>54?>A%CD%A?=<9>%75MA489%) = /? 0= %S)=%
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QRP2% 3 #87?9>% AM=4L>A?A% CD% ; >ACBC5C6A% 785\C=% =8=C7C; BCA?4>A% D5C; % =846589% \?C; 8AA% DC5% >DD?7?>=4%M>%8@AC5B4?C=%8=@%A>9>74?N>%L>8NM%; >489%5>; CN89E :%) 2%+L>=:%-2%F?:%) 2__2%K 6:%G2F2% OL?:%) 2J 2%(5?A\?=: %H2Y2%J 6C:%K 2, 2%aL8=: %\$2&2%GC6=<:%8=@%F2Y2%HL6:%! O+%, @N8=7>A%U:% QQOTXQQUT%SQR1UV2%

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QRO2%3 K 8=?B6984?=<%AL>%@?; >=A?C=89%8AA>; \9M%B844>5=%8=@%75MA4899?=>%A4567465>A%CD%25C=%Cd?@>% =8=CA4567465>A%W?4L%8%D6=74?C=89%BC9MC9>D?=E :%F2) 2%Y>:%-2-2%G68=: %G2! 2%__8=<:%, 2%J 69>5?8:% 02G2%__>?:%J 2F2%HL8=<:%) 2G2%06=: %F2F2%) ?6:%F2#2%G6:%\$2&2%GC6=<:%Y2#2%) ?=:%, 2%aL8A8=CN:% 8=@%H2Y2%J 6C:%/8=CA789>%]:%1T1OX1TQR%SQR1UV2%

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QRU2%3 . =%AL>%7L>; ?A45M%8=@%BLMA?789%B5CB>54?>A%CD%D96d%8=@%D9C84?=<%bC=>%<5CW=%O; (U%A?=<9>% 75MA489AE :%__2, 2%&L>98=: %02K 2%aCCLB8M>L:%&2%+C44?=<L8; :%F2, 2%-64; 8L>5:%F2+2%) >?=>5:% K2\$2%)6; A@>=: % +2K 2%)8N>99>:% k2&2% __8=<:% +2% YCDD; 8==:% K2, 2% O?><9>5:% /2% Y89@C988587L7L?<>:%\$2&2%GC6=<:%8=@%-2K 2%K 7f6>>=: %07?2%! >B2%U:%QR]UR%SQR1UV2%

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QRZ2%3 " =L8=7>@%/ ><84?N>%K 8<=>4C5>A?A48=7>%W?4L%Y?<L%O>=A?4?N?4M%CD%&C9M8=?9?=>%=4>5D87>@% W?4L%/8=C4?48=?8E :%F2%J 6C:%) 2-2%J 68=: %Y2J 2%__>?:%K 2, 2%aL8=: %K2%HL8=<:%(2(2%) ?:%F2% __8=<:%(2) 2%__>>I A:%\$2&2%GC6=<:%-2\$2%OL>=: %02G2%__>?:%8=@%H2Y2%J 6C:%F2%''9>745C7L>; 2%OC72% 1U[:%YUUPXYUZ1%SQR1UV2%

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QR]2%3

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TP:%1PP010%SQR1UV2%

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Q1Q2% 3) CW9M% 9C8@>@% 785\C=% =8=C46\>A% ?=@67>@% L?<L% >9>745?789% 7C=@674?N?4M% 8=@% <?8=4%
; 8<=>4C5>A?A48=7>%?=%>4LM9>=>j 1XC74>=>%7CBC9M; >5AE :%k2! 2%G8=%F2_ 2%J 6:%J2F2%HL>=<:%F2%
J6C:%, 2K2%J898AI 8:%f2#2%G6:%K2, 2%aL8=:%) 2G2%06=:%\$2&2%GC6=<:%F2G2%HL8=<:%02G2%_>?:%
8=@%H2Y2%J6C:%&C9M; >9%1R[:%[10X[QZ%SQR1UV2%

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Q1 [2% 3. =>XBC4% ; >98; ?=>% @>5?N>@% =?45C<>=% @CB>@% ; 8<=>4?7% 785\C=% =8=C8@AC5\>=4A% W?4L%
>=L8=7>@%7L5C; ?6; %5>; CN89E :% G2Y2%+8C:%F2/2% Y68=<:%G2Y2%) ?:%02% f?6:%F2! 2%) ?6:%, 2%
aL8A8=CN:%K2, 2%aL8=:%\$2&2%GC6=<:%#2%&>=<:%\$2&2%+8C:%k2#2%&>=<:%a2) 2%YC=<:%8=@%H2Y2%
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QQR2%%3 " dB9C5?=<%4L>%C5?<?A%CD%4L>%\$bM89CAL?AI ??XK C5?M8%?>4>5874?C=?=%K =O?E :%+2%\$L?489:%
)2%\$>(>>5X07L; ?44:%f2%HL8=<:%__2%k?>:%\$2&2%GC6=<:%8=@%F2#2%\$?-6A8:%&LMA2%! >N2%(%TU:%
Q1PPQO%SQR1ZV2%

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QQ12%3 (85C789C5?7%8=@%; 8<=>4C789C5?7%>DD>74A%?=%SK =/?O?VS1XdVS#>+CJ>VSdVE :%-2%08; 8=48:%
&2%)9CN>58A:%, 2' 2%089>L>>=:%\$2)2%)>BI CWAI ?:%'2%a58; >5:%*2%\$6\>=IC:%&2__2%, @8; A:%\$2&2%
GC6=<:%K 2%(855?C:%F2)2%/2%, 9?:%8=@%O2%048@9>5:%, BB92%&LMA2%)>442%11Q:%RQ1TRZ%SQR1]V2%

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<?8=4%; 8<=>4C789C5?7%; 84>5?89AE :%F2Y2%+L>=:%, 2' 2%089>L>>=:%&2__2%, @8; A:%\$2&2%GC6=<:%/2%
, 9?:%8=@%O2%048@9>5:%F2%, BB92%&LMA2%1Q[:%1P01R1%SQR1]V2%

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QQ[2%3) 85<>%=><84?N>%<?8=4%; 8<=>4C5>A?A48=7>%84%5CC; %4>; B>58465>%8=@%9>745?789%458=ABC54%
?=%7C\894%D>55?4>XBC9M8=?9?=>%8=C7C; BCA?4>AE :%Y2(2%J6:%Y2G2%HL8=<:%F2%)?=:%f2%OL8C:%\$2&2%
GC6=<:%)2G2%O6=:%-2\$2%OL>=:%8=@%H2Y2%J6C:%&C9M; >5%1P[:%[QPX[[R%SQR1]V2%

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+L>=:%\$2&2%GC6=<:%*2%\$6\>=IC:%/2%, 9?:%8=@%O2%048@9>5:%F2%, BB92%&LMA2%1Q[:%QR[TRP%
SQR1]V2%

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QQO2%3 +5MA489%J5CW4L%8=@%K 8<=>4?7%&5CB>54?>A%CD%&5[+CQrdJ>Z%8=@%4L>%O=X048\?9?b>@%
)=S[V+CSQrdVJ>SZXMVO=SMV%S)=%C%&5:%/@:%0; VE:%K2, 2%aL8=:%J2-2%K7+8=@9>AA:%a2, 2%
(>=8N?@>A:%-2F2%K854?=:%, 2K2%&8987?CA:%, 2__2(2%08; 6>9:%\$2&2%GC6=<:%8=@%F2G2%+L8=:%
+5MA42%J5CW4L%\$>A2%1]:%URQ]XUR[P%SQR1]V2%

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QQU2%3 -6=?=<% ; 854>=A?4?7%458=A?4?C=A%?=%SK =/?O?VSR2UOVS#>QJ>VSR2[OV%4L5C6<L%L>84%
45>84; >=4%8=@%LM@5CA484?7%B5>AA65>E :%F2Y2%+L>=:%, 2' 2%089>L>>=:%O2a2%a85=8:%\$2&2%GC6=<:%
*2%\$6\>=IC:%/2%, 9?:%8=@%O2%048@9>5:%F2%, BB92%&LMA2%1QP:%QR[TR[%SQR1]V2%

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QQZ2%3 f68=46; %CA7?9984?C=A%8=@%8% =C=X45?N?89% (>55M%BL8A>%?=%4L>% =C=7>=45CAM; ; >45?7%
A6B>57C=@674C5%(?&@E :%K2%, 2%aL8=:%\$2%"2%J58D:%\$2%(5CW=>:%*2%^>I L4>5:%F2%#2%\$?-6A8:%__2%
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QQ]2%3' =B?==?=<%4L>%AI M5; ?C=%9844?7>?=%0. 24000. 24125TjE TQ0Trq0. 240']TJETf[0. 2"1(23216

QQT2%3 #>5; ?%A65D87>:%BCAA?\9>%6=7C=N>=4?C=89%D>5; ?C=A:%8=@%6=6A6899M%5C\6A4%5>A?A4?N>%75?4?789%
D?>9@A%?=%AL>%7L?589XA4567465>@%A6B>57C=@674C5%, 6 (>E :%\$5>W%F2%! >\85:%O>5>=8%K 2%(?5=\86; :%
FCL=%O?=<9>4C=:%K Cq8; ; >9%aL8=:%F2%+2%(899:%&2%__2%, @8; A:%F69?8%G2%+L8=:%\$2%&2%GC6=<:%
\$8=8% , 2% (5CW=>:% 8=@% F2% #2% \$?- 6A8:% &LMA2%! >N2%(% TT:% RTP01Z% SQR1TV2% S'' @?4C5wvA%
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Q[R2%"" DD>74A%CD%L>84%45>84; >=4A%C=%; 8<=>4CX456746589%BL8A>%458=A?4?C=A%?=%K =/?O?X#>+CJ>%
899CMA#:%F2Y2%+L>=:%-2&2%+LL>45?:%, 2' 2%O89>L>=>:%\$2&2%GC6=<:%*2%\$6\>=I C:%/2%, 9?:%8=@%O2%
O48@9>5:%*=4>5; >4899?7A%11Q:%1RUOPZ%SQR1TV2%

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Q[12%" +C=45C998\9>%C5<8=77%; 8<=>4C5>A?A48=7>%?=%BC9M8=?9?=>7C84>@%BC9MSBXL>=M9>=>XQ:UX
\>=bc\?ACd8bc9>V%ALC54%D?\>5A#:%Y2(2%J 6:%k2F2%k6:%F2G2%+8?:%O2G2%__>?:%Y2J2%__>?:%Y2%) ?6:%
\$2&2%GC6=<:%F2%OL8C:%O2\$2%__6:%-2%\$?=<:%8=@%H2Y2%J 6C:%+L>; 2%+C; ; 6=2%OO:%1RRU]X
1RRZ1%SQR1TV2%

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Q[Q2%" #984X\8=@%; 8<=>4?A; %8=@%L>9?789%; 8<=>4?7%C5@>5%?=%/?X@CB>@%O5+C , A #:%G2%) ?:%H2Y2%
) 6:%H2%G6:%G2%OC=<:%G2(2%Y68=<:%\$2__2%G8C\C:%\$2__2%OL>=:%/2%K 8:%, 2%) ?:%O2k2%+L?:%K 2%
#5C=4b>I :%Y2(2%+8C:%F2H2%Y 68=<:%__2G2%__8=<:%G2#2%k?>:%! 2%HL8=<:%G2%! C=<:%__2, 2%OL>94C=:%
\$2&2%GC6=<:%F2#2%\$?- 6A8:%8=@%&2+2%\$8?:%&LMA2%! >N2%(%1RR:%RTPPPU%SQR1TV2%

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! 2%+L8B8?:% \$2&2% GC6=<:% K 2% K 85AL89:%__2__2% k?>:% \$2% J58D:%G2%__6:% Y2+8:%) 2% \$>(>>5X
O7L; ?44:%&2__2%, @8; A:%! 2%F?=%:8=@%F2#2%\$?- 6A8:%&LMA2%! >N2%(%1RR:%1] PP1 [%SQR1TV2%

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Q[P2%" K 8<=>4?7%C5@>5%8=@%D9674684?C=A%?=%4L>%I 68A?X4WCX@?; >=A?C=89%B98=85%; 8<=>4%O5S+C
/? V , A #:%G2#2%k?>:%G2%) ?:%H2&2%G?=%! 2%HL8=<:%__2G2%__8=<:%K 2(2%O4C=>:%Y2(2%+8C:%\$2) 2%
, \>=84LM:%) 2% Y855?<>5:% \$2&2% GC6=<:% F2#2% \$?- 6A8:% 8=@% &2+2% \$8?:% &LMA2%! >N2%(% 1RQ:%
Q1PP[1%SQRQRV2%

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Q[O2%" "" 9>745?789%-58=ABC54%?=%&C9M8=?9?=>X(85?6; %#>55?4>%/8=C7C; BCA?4>A%N?4L%/><84?N>%J?8=4%
K 8<=>4C5>A?A48=7>#:%F2G2%+8?:%__2k2%__8=<:%\$2%&8=:%\$2&2%GC6=<:%Y2(2%J 6:%8=@%H2Y2%J 6C:%
F2%&LMA2%+L>; 2%+%1QP:%QQUPUXQQUOO%SQRQRV2%

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Q[U2%" "" N?@=>7>%DC5%ACBC9C<?789%A>; ?; >4899?7?4M%?=%8%7L8?=X7C; BC6=@%-80> #:%, 2*2' 2%O89>L>=>:%
! 2%+L8B8?:%) 2G2% k?=<:% ! 2% />B89:% \$2) 2% JC=<:% k2% J 6?:%__2__2% k?>:% \$2&2% GC6=<:% " 2__2%
&96; ; >5:%8=@%! 2G2%F?=%:/&F%F68=46; %K 84>52%O:%O [%SQRQRV2%

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Q[Z2%" -L>%?=D96>=7>%CD%, 6%A6\A4?464?C=%8=@%LM@5CA484?7%B5>AA65>%C=%4L>%BL8A>%458=A?4?C=A%8=@%
; 8<=>4C789C5?7%B5CB>54?>A%CD%K = +CJ>%899CMA#: %F?=<XY8=%+L>=: %->g%&C6@>9%+LL>45?: %+L6=<Xa8?%
+L8=<:%G6X+L?=<%Y68=<:%\$8N?@%&2%GC6=<:%*<C5%\$6\>=I C:%08?I 84%-898B8458:%/86AL8@%, 9?:%
8=@%OL8=>%O48@9>5:%F2%, BB?2%&LMA2%1QZ:%Q1 [TR1%SQRQRV2%

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\$2, 2% (5CW=>:%J2%+84>98=?:%F2%F?8=<:%" 2*2%K >9>4?A:%8=@%&2_2%, @8; A:%&LMA2%! >N2% (%1R[:%
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Q[T2%", ==?L?984?C=%8=@%+C=45C9%CD%+L?589%\$C; 8?=%_ 899A%W?4L%K 8<=>4?7%#?>9@A#:%O2a2%
a85=8:%K2%K 85AL899:%_2_2%k?>:%) 2%\$> (>>5X07L; ?44:%\$2&2%GC6=<:%*2%^>I L4>5:%_2, 2%
OL>94C=:,% 2%aCN87A:%K 2%+L85?98C6:%8=@%F2#2%\$?-6A8:%/8=C%) >44%Q1:%1QROX1Q1Q%SQRQ1V2%

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QPR2%"Y>9?789%; 8<=>4?7

QPO2%" - L>%?=D96>=7>%CD%LM@5CA484?7%B5>AA65>%8=@%8==>89?=<%7C=@?4?C=A%C=%4L>%
; 8<=>4CA456746589%458=A?4?C=A?=%K = +CJ>#:%F2Y2%+L>=:%-2&2%+LL>45?: %+2a2%+L8=<:%G2+2%

+L>=:%, =4LC=M%-2%J58=4:%\$8N?@%&2%GC6=<:%*<C5%\$6\>=I C:%08?I 84%-898B8458:%/86AL8@%, 9?:%
8=@%0L8=>%048@9>5:%F2%, BB92%&LMA2%1 [[:%RU01RP%SQRO[V2%
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12% 3&5CB>54?>A% CD%)?X@CB>@%)8 +6)? . :E % F2) 2% 08558C:% \$2&2% GC6=<:% H2% #?AI :% &2+2%
Y8; ; >9:% G2% GCAL?=85?:% 8=@% F2\$2% -LC; BAC=:% &5C7>>@?=<A% CD% 4L>% 1R % , ==?N>5A85M% Y-0%
__C5I ALCB%CD%&LMA?7A:%K 84>5?89A%8=%, BB9?784?C=A:%B2dd?rZ1P:%1RZX1Q%S1TTUV2%
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Q2%% 3