

POLICY STATEMENT 54

A POLICY GOVERNING THE APPLICABILITY OF THE CODE OF STUDENT CONDUCT TO STUDENTS WITH DUAL RELATIONSHIPS WITH THE UNIVERSITY

POLICY DIGEST

Monitoring Unit: Office of the Dean of Students
Initially Issued: April 24, 1980
Last Revised: April 1, 2016

I. PURPOSE

To outline conditions under which a student who is also a University employee is subject to the Code of Student Conduct.

An individual-University relationship exists when two or more individuals are both students and employees of the University. The number of individuals who are both students and employees of the University are: A full-time student who is employed by the University as a part-time student; a full or part-time University employee, e.g. graduate research assistant; and a full-time student who is also a University employee.

Examples of individuals who are both students and employees of the University include: a student who serves as a University employee to fill the position, e.g., elected, paid positions on the staff of The *Reveille*, *Gumbo*

University's

University Regulations: The term University regulations is used in this policy statement to include all regulations, rules, resolutions, policies, procedures, and practices established and promulgated by the Board of Supervisors, the University, the President and other administrative offices of LSU, to govern the student-University relationship, the employee- University relationship, and/or other relationships between an individual and the University.

III. GENERAL POLICY

Students are responsible for knowing and abiding by the provisions of the Code of Student Conduct in all actions taken by the student in the student University relationship. Thus, with reasonable cause, the University, or a third party, may file charges under the Code against an individual for action taken by that individual in the student-University relationship. When a student establishes other relationships with the University, the student is also responsible for knowing and abiding by the regulations of the University established to govern these relationships.

Growing out of the dual relationship that exists between some individuals and the University, the Board of Supervisors, the University, the President and other administrative offices of LSU, to govern the student-University relationship, the employee- University relationship, and/or other relationships between an individual and the University.

action which resulted in the alleged violation, unquestionably leads to the conclusion that the individual was in the student role at the time of the alleged violation.

- C. Students who are also in a quasi-employee relationship with the University (see section on definitions) will be subject to the provisions of the Code in both relationships, unless an analysis of the facts surrounding the alleged violation of University regulations, unquestionably leads to the conclusion that the individual was acting in a role as an employee.

In addition to the above general guidelines, the following specific guidelines will be used:

- D. Any alleged misconduct by a student in a class in which the student is enrolled, e.g., academic cheating, plagiarism, disruption of class, will be considered under the Code of Student Conduct, regardless of other relationships that exist between the person being charged and the University.
- E. Graduate teaching assistants will be subject to the provisions of the Code for actions taken as a student. Actions taken as a teaching assistant will be considered under regulations of the University specifically governing graduate teaching assistants, and generally governing University employees and not under the Code.
- F. When a person who is in a dual student-employee relationship with the University is charged and found dan

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