

Preamble: In Fall 2014, the department had fifteen tenured/tenure-track faculty, two non tenure-track faculty, four administrative support staff, and three technical support staff. The Department had 123

Vision: The Department of Geology and Geophysics strives for national recognition of our excellent research endeavors and of our excellent preparation of students for their chosen careers.

Goals: Our goals are to increase our nationally recognized research activities in the Earth and Planetary Sciences, to prepare students who can pursue their chosen careers, who can make informed decisions about Earth and its resources, and who can serve as leaders in industry and communities, and to serve as leaders ourselves in applying our knowledge in society and in our professions. Our strategic plan focuses on three specific goals related to Discovery, Learning, and Engagement that form the basis of our Mission. For each goal, we describe indicators that will alert us as to the achievement of our goals and thus fulfillment of our Mission.

Discovery: Our mission is to increase our understanding of Earth and Planetary Sciences and our vision is to strive for national recognition of our excellent research endeavors.

Performance Indicators:

Amount of grants and contracts funded per Tenure and tenure-track faculty member (T/TT)

Number of funded grants and contracts per T/TT

Number of peer-reviewed research papers per T/TT

Total number of citations to our research works

Strategies: we will use:

1. Continue to implement (as possible) alternate teaching schedules that will

Updated August 2015