Faculty Executive Committee Meeting
3 May 2023
2pm, Virginia Martin-Howard Boardroom, School of Music

Present: Inessa Bazayev (President), Daniel Tirone (Vice-President), Meredith Veldman (Secretary),
Parampreet Singh (Member-at-Large), Kyla Kazuschyk (Member-at-Large), Kevin Ringelman (Member-at-Large), Tricia Cobb (Administrative Assistant)
Absent: Mandi Lopez (Past President)
Called to Order at 2:00 pm.

Public Comments: None

FSEC Minutes Approval from 26 April 2023. Ringelman moved to accept. Approved unanimously.

President’s Updates
--Bazayev and Tirone met on 5/1 with Govt Relations and Legal Counsel re dealings with the
legislature.
--IT policy and standards changes—up for discussion with Academic Affairs.
--Committees and new senators—notifying stakeholders, getting list of who’s needed where.

Tirone moved to reconsider approval of minutes. Passed unanimously.
Tirone moved to approve the minutes as amended. Passed unanimously.

Unfinished Business
• FSIT Committee
• Sandi Gillilan canceled ITGC vote on new Policies and Standards. One month
extension for approval deadline.
• FSIT now meeting twice a week-but will be difficult to meet June deadline.
• Singh moved to nominate Jeff Roland (Philos) and Sam Robison (Social Research-CHSE) for the FSIT. Approved unanimously.
• Have received abundant feedback from faculty who were asked by Senators to
review the new Policies and Standards.
• Tirone moved to authorize FS purchase voice recorder for FSIT. Approved
unanimously.
• Faculty Handbook
 Bazayev and Tirone: will review Overview, Academic Right

Update by Roy Heidelberg, FS Benefits C’ee:
On ORP/TRSL:
Tammy Millikan Josh Duplechain—Staff Senate Pres and Pres-Elect—also in attendance.
Heidelberg met with Chantel Baker and Clay Jones (HR);
• All in agreement on the obstacle to allowing those in the far less beneficial ORP to join TSRL:
Admin Code 15.07.G. and Revised Statute 11-9-28 state that faculty and staff who join ORP
“shall always be ineligible” for TRSL.
• Initial idea of allowing ORPers to buy back their years too expensive and an actuarial disaster.
• Baker and Jones proposed that the way forward is thru new legislation that offers a one-time
option to ORP holders to elect back into TRSL. Individual choosing this option would retain
ORP savings but would begin defined benefits once they opted in. Vesting period: 5 years.
One time only—can’t go back and forth. One time for each individual—e.g. when someone
gets tenure, can opt to join TRSL.
• Eliminates an incentive to leave LSU.
• HR and TSRL on board.
• All LSU campuses: ORP—27% of all employees.
Tirone emphasized the importance of working thru John Walters, Vice-President of External Affairs.
Also suggested that FS reach out to faculty and staff senates in other systems as well.

On FS Benefits C’ee:
Composition:
Need to re-constitute and re-energize this important committee. Only four members--Paul Hrycaj
(Library, 2025), Emily King (English 2025—but leaving LSU), Larry Rouse (emeritus), Heidelberg-
- difficult to get a quorum.
• Supposed to include 6-8 current faculty members and one emeritus.
• Would like to include both staff and faculty reps.
• Would like to include ex officio member from HR.
Plans for next year:
Comprehensive examination of benefits in comparison to peer institutions, aiming toward Staff-Faculty Senate