



Faculty Senate Executive Committee Meeting
10am, 13 November 2023
Virginia Martin Howard Boardroom, School of Music

Approved Minutes of the Meeting

Attendance:

Present : Inessa Bazayev (President), Daniel Tirone (Vice President), Parampreet Singh (Secretary), Kyla Kazuschyk (Member-Large), Michelle Osborn (Member-Large), Kevin Ringelman (Member-Large), Tricia Cobb (Administrative Assistant)

Absent Mandi Lopez (Past President)

A regular meeting of the Faculty Senate Executive Committee convened at 10:01 am on Nov 13, 2023, at the Virginia Martin Howard Boardroom in the LSU campus, the President being the Chair and Secretary being present. The minutes of the last meeting were adopted following a motion by Ringelman.

President Bazayev mentioned about her discussions with LSU administration on the parental leave. JBE 2023 18. Bazayev mentioned that Vice President Tirone and Secretary Singh attended the meeting in LSU Alexandria on 11/11/23. Tirone summarized the presentation in this meeting by Tristen Denley, Deputy Commissioner for Academic Affairs and Innovation, Louisiana Board of Regents.

The first item of the unfinished business was Faculty Handbook revision. Ringelman moved to change the current text on Holidays in the Academic Rights and Responsibilities section of the Faculty Handbook, which is updated annually and provides 14 holidays. An employee does not receive holiday payment if they work on a holiday. The motion passed unanimously.

The committee then discussed the proposal by CCELL for creating a Community Impact Certificate. Tirone will discuss with the Office of Academic Affairs whether the proposal should have gone to Courses & Curricula Committee instead of Admissions, Standards committee.

The next item of business was Faculty Council Meeting and Committee. President Tirone's office has suggested dates April 22 or April 29, 2023 for this meeting. Tirone moved to approve April 22, 2023 as the date of Faculty Council meeting. Passed unanimously.

The committee then discussed Faculty Appeals Board. Tirone mentioned that the Office of Academic Affairs is helping in identifying various processes which relate to matters of appeal by faculty members and where the Office of Academic Affairs may reach out to the Faculty Appeals

Board.

The committee then discussed Faculty Senate Resolution 079. Bazayev mentioned that she has written to Chief Administrator Officer Kimberly Lewis and a meeting is expected in near future.

Tirone moved to suspend the rules and take up HR Policy Changes. Passed unanimously.

The committee then discussed HR Policy Changes regarding parental leave. Tirone moved to send a broadcast email to the faculty sharing the news that LSU plans to implement parental leave for faculty members starting in 2024. Passed unanimously. The committee then discussed procedural matters on parental leave and how it will affect instruction. Bazayev and Tirone will discuss this matter with the Office of Academic Affairs.

The next item of business was Faculty Technology. Cobb mentioned that she is in touch with the Office of Academic Affairs for purchase incentives for the survey. Singh mentioned his discussions with Jackie Back and Craig Wolleey. The survey would aim to assess both the software and hardware needs of the faculty members.

Tirone moved to suspend the rules and take up PM discussion. Passed unanimously. A faculty member had approached Bazayev regarding the absence of any additional information after a follow up by Bazayev, Tirone moved to postpone discussion indefinitely. Passed unanimously.

The next item of discussion was Joint Committee on Student Success. Bazayev is chairing this committee whose members include Vice Provost Back, Vice President for Student Affairs Brendon Common, Chief Data Office Keena Arbthnot, and Vice President for Enrollment Management and Student Success Cary Barrow. Bazayev summarized discussions on helping student success in these meetings.

The committee then discussed Student Affairs which has approach Bazayev for help in the revision of the student code of conduct. The committee would identify 3 faculty members which can serve in this role. Student Affairs has also requested a faculty member to serve on search committee for the Associate Vice President Student Affairs.

Tirone moved to suspend the rules for the presentation by the Chair of Benefits Committee Roy Heidelberg who updated the committee on ongoing efforts on allowing ORP members a one time exception to rejoin TRS. Committee members appreciated the hard work in this process. Heidelberg plans to present details in the Faculty Senate meeting on Nov 29.

The next item of business was Archival Policy for Faculty Senate documents. Tricia would work on the inventory. Faculty Senate