

November 20, 2024

Dear Senators.

I am pleased to provide a brief report on developments since our last meeting on October 29th.

1. Academic Freedom

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Our ability to advocate for faculty is strengthened when a case is clearly covered by the principles of academic freedom, the parameters of which are sometimes misunderstood. One of the foundational documents defining academic freedom is the American Association of University Professor's (AAUP) 1940 Statement of Principles on Academic Freedom and Tenure. A useful FAQ on Academic Freedom on the AAUP website summarizes the main elements as follows:

- **Teaching**: freedom to discuss all relevant matters in the classroom;
- **Research**: freedom to explore all avenues of scholarship, research, and creative expression and to publish the results of such work;
- **Intramural speech**: freedom from institutional censorship or discipline when addressing matters of institutional policy or action; and
- **Extramural speech**: freedom from institutional censorship or discipline when speaking or writing as citizens.

The AAUP also highlights some limitations on academic freedom. The website states that when speaking on public matters, "faculty members should strive to be accurate, should exercise appropriate restraint, should show appropriate respect for the opinions of others, and should make every effort to indicate that they are not speaking for the institution." Additionally, the 1940 statement cautions that while faculty are free to discuss their subject in the classroom, they "should be careful not to introduce into their teaching controversial matter *which has no relation to their subject*". (14, emphasis added)