



- We think the big initiative right now is that we have to transition from a state appropriation for raises model to an internal budgeting for raises model right? Because we can't rely on the legislature to do this for various reasons, right?
- Raises are not even keeping up with cost of living, let alone the raises promising faculty. The question is, who is our audience? The legislature is in our audience. This legislature doesn't care about this. We can't directly talk to them, anyway, and when you go to the Legislature, yes, they're putting together a fiscal budget.
- No budget line for raises in the governor's budget this year.
- We have infinite needs on campus. We need to rank order our needs like raises, library updates, etc.

Another thought is the library should not be the charge of faculty but administration since it is part of facilities.

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