

LSU Staff Senate Constitution for Louisiana State University and Agricultural and Mechanical College

ARTICLE I

Mission

The Louisiana State University Staff Senate promotes and protects the welfare of the LSU staff by representing the interest of and the issues impacting all staff members.

Vision

The Staff Senate seeks to enhance its visibility as a vital governance organization, recognized as the voice of the LSU staff. The Staff Senate will be an essential partner in University planning and viewed as a valued resource by the administration when critical decisions are made that affect staff members. The Staff Senate seeks to continually support the vision, mission, and Flagship Agenda of Louisiana State University.

Purpose

The Louisiana State University and Agricultural and Mechanical College Staff Senate is made up of duly elected representatives from the staff employees of the University. To this end, the Staff Senate will:

- x Promote and protect the welfare of the LSU staff to the extent that the Staff Senate policies are consonant with State Civil Service regulations, Bylaws and Regulations of the Board of Supervisors, University Policy Statements, and System Permanent Memorandum (PM), and do not impinge on the academic life of the University.
- x Review policies proposed or previously adopted by others that may affect the welfare of the staff and make recommendations about these to the LSU President.
- x Promote the effective exchange of information between the LSU administration and staff.
- x Propose and maintain programs to enhance the personal and professional lives of the staff, as well as encourage their vocational and educational development.

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ARTICLE III

Organization

Section 1: *Representation*

The LSU Staff Senate will represent all staff who are employed at least half time and who have been with the University for a minimum of six consecutive months. Those represented must be in one of the following groups of employees as defined in the *LSU Staff Handbook*

Professional Employees: Professional employees include administrative officers and professional staff, as well as all employees in positions exempt from the provisions of the State Civil Service System. Employees in this category are sometimes termed “unclassified.”

Classified/Civil Service Employees: beensonse U (s)6 10 (o)]TJ ff the S214 (w 13.220.003 Tw -30.78

Senators will be elected for three-year terms. Terms of office will be staggered to ensure that one-third of the Staff Senate is elected each year.

c. Senate Officers

Section 2: *Special Meetings*

Special meetings may be called by (a) the President; (b) the Executive Committee; (c) a written petition of five senators; (d) telephoned requests of five senators. Special meetings will be open to the public, with the exception of executive sessions. Only members of the Senate and invited speakers will be eligible to speak.

Section 3: *Agenda*

Meetings of the Staff Senate will be governed by an agenda established by the Executive Committee.

Section 4. *Release Time*

Senators will be released from normal work duties without loss of pay or other benefits to attend official Staff Senate meetings.

ARTICLE V

Committees

Section 1: *Executive Committee*

The Executive Committee will consist of five voting members of the Staff Senate as follows: President, President-Elect, Secretary, Treasurer, and one At-Large Member. The Past President will serve as ex officio. The Executive Committee will establish standing committees as defined in Article VI of the Bylaws.

Section 2: *Standing Committees*

Standing committees will be established by the Executive Committee as defined in Article VI of the Bylaws. Any member of the University community may be invited to serve on a standing committee.

Section 3: *Ad Hoc Committees*

Additional committees may be established by the Executive Committee as needed. Any member of the University community may be invited to serve on an ad hoc committee.

Section 4: *University Committees*

The Staff Senate will request representation on, and appoint members to, University committees which affect the welfare of the staff and the University.

Section 5: *Release Time*

Committee members will be released from normal work duties (without loss of pay or other benefits) to attend official Staff Senate Executive, Standing, or AdCom Committee meetings, University Committee meetings and meetings with liaison groups dealing with items of concern to LSU and state employees.

ARTICLE VI

Ratification

This constitution will be considered ratified and official upon approval by a majority of the total votes cast by qualified staff members as defined in Article III, Section 1.

ARTICLE VII

Amendments

Section 1: *Proposals*

An amendment to this Constitution may be proposed by