

MEETING MINUTES

October 21, 2020

President Jonathan Levesque presided over the October 21, 2020, Staff Senate meeting held by Zoom Video Conferencing at 10:30 a.m.

Executive/Administrative/Managerial

P – Reonas, Barbara 3h2(o)-1.9 (ai))
P – Tammy Millican ('23)

Professional/Non-Faculty

P – Asin, Jessica ('21)
P – Baldrige, Samantha ('21)
P – Braden, Laurie ('21)
P – Bonner, Amber ('21)
A – Dawan, Hope ('21)
P – GheBreiyessus, Wal ('21)
P – Henry, Rachel ('21)
P – Lane, Madison ('21)

Service/Maintenance

Skilled Crafts

P – Corbitt, Brent ('22)

Technical/Paraprofessional

P – Matkovic, Igor ('23)

Clerical/Secretarial

GUESTS:

Sheantel Baker, Human Resource Management
Katti Galatas, Human Resource Management
Clay Jones, Human Resource Management
Niki Norton, Human Resource Management
Kimberly LeCompte, University Council on Gender Equity
David Garver, Information Technology Services
Sumit Jain, Information Technology Services
Susannah Knoll, Faculty Senate
Dr. Dereck Rovaris, Office of Diversity
Aaron Cherry, Facility Services
Roxane Berthelot, Campus Federal Credit Union
Brian Ainsworth, Campus Federal Credit Union

CALL TO ORDER

The meeting was called to order by President Jonathan Levesque at 10:30 a.m.

ATTENDANCE

There was a quorum with one proxy noted.

PLEDGE OF ALLEGIANCE

Treasurer Catherine Hermaid the Pledge of Allegiance.

APPROVAL OF THE MINUTES September 16, 2020, Staff Senate Meeting

A motion to accept the minutes was made by President Rachel Henry. The motion, seconded by Member-at-Large Alyssa Kimmell, carried.

GUEST SPEAKER SHEANTEL BAKER & KATTI GALATAS, HUMAN RESOURCE MANAGEMENT

President Jonathan Levesque introduced Sheantel Baker who is the Director of Benefits and Retirement and Katti Galatas who is Assistant Plan Administrator. They speak to the full Senate. They thanked the Staff Senate for the invitation to speak today.

Sheantel Baker began by outlining some topics with regards to Open Enrollment.

She explained the difference between self-insured funds and fully-insured funds.

Can align with University goals and objectives

There are about 17,823 people enrolled by plan. With the LSU System there are 66.3% covered by LSU First and 33.7% covered by OGB. For the A&M Campus, there are 80% covered by LSU First and 20% covered by OGB.

LSU First response to COVID is as follows:

- Waived member cost sharing for testing
- Streamlined approvals for any prior authorization
- Lowered refill logic on medications
- Promoted mail order pharmacy services
- Broaden telemedicine services with providers
- Increased the deadline to file Flexible Spending Claims and affected employees with balances
- Allowed MidYear Flexible Spending Election Changes

Katti Galatas mentioned that the Annual Enrollment Period this year is being held on October 1 through November 15, 2020. The effective Date of Coverage is January 1, 2021

During this Open Enrollment Event you must re-elect annual contributions for Healthcare and/or Dependent Care Flexible Spending Accounts (FSA) or HSA (if enrolled in HSA 775 Plan). To cancel your current enrollment in Long Term Disability, Long Term Care, or OGB Life Insurance, please contact the Human Resource Management Office

She mentioned some Virtual Benefits and Financial Wellness Features that can be found and accessed through lsu.perksshowcase.com

The health insurance premium increases are as follows:

- 5.5% increase for OGB Pelican and Magnolia Plans
- 6% increase for OGB Vantage Medical Home HMO

- Use for Over-the-Counter and feminine hygiene products
- IdentityForce
- No premium or plan design changes
- UNUM
- No premium or plan design changes

Sheantel mentioned some current projects and initiatives with regards to employee wellness, physical, mental and financial which are as follows:

Telemedicine expansion
Mental Health initiatives
Bariatric Pilot Program
Comprehensive Care Clinic

Constitutional Amendment for Caucus Membership

Senator Nicole Roth has drafted the amendments to the Constitution to reflect the change for the appointed caucus seats on the Staff Senate. A copy was included in the meeting packet for review. Please review for any feedback by October 26. An electronic vote will go out after the November General Meeting.

Future Guest Speakers

Please submit any suggestions for future guest speakers to the Staff Senate Executive Committee.

ANNOUNCEMENTS

Staff Senator Birthday

Staff Senator October birthday.