



MEETING MINUTES
April 21, 2021

President Jonathan Levesque presided over the April 21, 2021, Staff

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GUESTS:

Robert Dampf, LSU Board of Supervisors
Rebekah Spiers, School of Social Work
Jason Walker, Facility Services
Chelsea Santangelo, Facility Services
Ryan Greer, Office of Sponsored Programs
Susannah Knoll, Faculty Senate
Roxane Berthelot, Campus Federal Credit Union
Brian Ainsworth, Campus Federal Credit Union

CALL TO ORDER

The meeting was called to order by President Jonathan Levesque at 10:30 a.m.

ATTENDANCE

There was a quorum with two proxies noted.

PLEDGE OF ALLEGIANCE

Treasurer Catherine Herma led the Pledge of Allegiance.

APPROVAL OF THE MINUTES March 17, 2021, Staff Senate Meeting

A motion to accept the minutes was made by Treasurer Catherine Herma. The motion, seconded by Senator Tammy Millican, carried.

GUEST SPEAKER ROBERT DAMPF, LSU BOARD OF SUPERVISORS CHAIR

President Jonathan Levesque introduced Robert Dampf who is the Chair of the Board of Supervisors at

Mr. Dampf mentioned that w[À P}š Æ]š]vP š]u • P}}vP }v š >^hX /š[• Chairman of the Board of Supervisors. We've had some interesting things happen, which I sure you all are familiar with. He has been Chairing the Board for about seven months with about five months left on his term as Chairman.

Dampf mentioned that all members on the board serve as volunteers. They all have day jobs and as introduced, he is the mediation arbitration business which gives him a little bit of o v Œ (o Æ]]o]šÇ •} Z [• v o š} μš l š} }μš òì9 }(Z] year as he serves as Chairman.

It has been a pretty time consuming enterprise, probably the most pressing thing at this moment is the presidential search. Tom Galligan has done a phenomenal job. Dampf

the Commissioner of Administration spoke with Edwards about appointing him and gave him
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Henry mentioned that there is the Council of Staff Advisors, but that is basically just a meeting with staff members from the campuses within the system. Could that group have more interaction with board members themselves? He thinks board members would be very open to that.

President Levesque mentioned that we've been fortunate to have a number of our senior leadership guest speak at our meetings. We really do appreciate the time to meet with you. Levesque wanted to discuss some of the Title IX agenda. How do you see the Board of Supervisors role in the accountability piece for Title IX and how are they going to ensure that our university doesn't fall out of compliance for future issues with Title IX?

Mr. Dampf mentioned that they are committed and that there are companies that will come in and do an audit. The Husch Blackwell report had 18 specific recommendations which they presented to the legislature, along with this very specific timeline. They have accomplished 5 of those recommendations and have 7 that will be done in the next three weeks. They will also hire an audit firm to come in maybe every six months just to see that we are accomplishing the things that we said we would accomplish. Some of the things are relatively simple, hire more people and communicate better but just even the physical location of the Title IX office was terrible which needs to be in the center of campus so that to me is simple but really important. They have also appointed a Title IX Subcommittee that Mary West is Chairman of which will be a permanent committee soon that will be involved in the audit as well.

Senator Tammy Millican mentioned that she has been with LSU for 24 years and on Staff Senate since 2010. We are all in agreement that the Title IX office should be in a better location other than the University Administration Building. One of the other things that has changed is our Ombudsperson office which used to be split between two locations, the Student Union and the University Administration Building now it is only at the University Administration Building which can be intimidating for a staff member who needs to go and talk with the Ombudsperson. What are your thoughts about having a second location for the Ombudsperson? The other part of her question is that, in terms of the Presidential Search Committee, a resolution was passed a couple of years ago that would have guaranteed Staff Senate a seat on any critical higher search committee and we were not included in the Presidential Search Committee, is there an update on where we are on that search and what you expect next steps to be?

Mr. Dampf was unaware of that resolution. They did include staff members from some of the other campuses, one of which is the President of the Council of Staff Advisors who is also the Staff Senate President for LSU Alexandria. With regards to the location for the Ombudsman, it may be a function of personnel but he also thinks that the President's office should be there which should also be much more centrally located. He does think that there's a difference between a student walking in there and a staff member who can maybe navigate some things that might be a little more challenging for students, so I don't see it quite the same way with staff, as I do with students.

Past President Rachel Henry asked if Mr. Dampf could provide an update on the Presidential

Community Engagement

President Levesque reported that the Community Engagement this month was Geaux Big by volunteering at the Baton Rouge Food Bank.

Senator Samantha Baldrige thanked everyone who has seen nominations for the Staff

Staff Senate Administrative Coordinator Melonie Milton announced the newly elected Senators for 2021.

Unclassified

Dr. Tyrslai M. Williams-Carter with the Office of Strategic Initiatives
Mo Carney with LSU Athletics
Joshua Duplechain with Communications in the College of Engineering
Quinneke Lee with Residential Life
Jorge Garza with Graduate Admissions
Emmy Hicks with the Office of Diversity, Equity & Inclusion
Shemeka Law with Physics & Astronomy
Samantha Baldrige with Residential Life
Henri Smith with Sponsored Program Accounting
Lindsay Sarkissian with Human Resource Management

Classified

Donna Sparks with Communication Studies
Mark Nehlig with LSU Police
Christopher Hopkins with Building Services

Thoseresultswill be posted on under announcements on the website.

President Levesque is really encouraged with the diversity of our new senators ~~coming~~ from the schools and departments that they represent. He thinks that we have fulfilled our goals with the constitutional amendments to ensure that our Staff Senate is representative of everybody on campus.

Staff Senate Budget

Treasurer Catherine Herman provided a written financial report in the meeting packet for review by the full Senate.

NEW BUSINESS

LSU Staff Senate Resolution-01 reads as follows:

LSU Staff Senate Resolution-01
Staff Recommendations in Responsethe Husch Blackwell Title IX Report

WHEREAS, One of the primary charges of the LSU Staff Senate, the elected representative body for staff members, is to advocate for staff and serve as a bridge between staff and administration on matters of importance and concern; and

WHEREAS, the Husch Blackwell report, subsequent Louisiana legislative committee hearings, and various local and national news articles have uncovered numerous failures across the LSU campus related to Title IX and sexual assault response; and

WHEREAS, the University released an action plan based on eighteen recommendations from the Husch Blackwell report to include appropriate staffing of a new Civil Rights Title IX Office, as well as improved Title IX and sexual assault response training, support, and resources. Although recommendations for disciplinary consequences for named staff within the report did occur, termination was not a consequence; and

WHEREAS,

The Staff Senate Executive Officer Call for Nominations is now open. The nomination forms will be circulated to all Senators electronically in the meeting packet. The deadline to return your nominations is April 28.

Future Guest Speakers

President Jonathan Levesque announced that we will have Executive Office Elections speeches in May.

Please submit suggestions for future guest speakers to BT/TT2.12.Tf.297.17.656.74.Td.73 by April 28, 2011.

MOTION TO ADJOURN With there being no more business, Past President Rachel Henry made a motion to adjourn. The motion, seconded by Senator Jenee Slocum, carried.

The meeting adjourned at 12:00p.m.

Jessica Aslir Secretary

JA/mm