



MEETING MINUTES
September 2, 2022

President Tammy Millican presided over the September 2, 2022, Staff Senate meeting held in 225 Peabody Hall at 10:30 a.m.

Unclassified

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Professional/Non-Faculty

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P - Indicates Present

Pr - Indicates Proxy

Mark Bieger thanked the Senate for the opportunity to present strategic planning updates. There are two plans in development for the system and the flagship. The Scholarship First Plan is also nearly final.

Bieger mentioned the set structure and what is in action:

- Governance, Integration Committee
- Working Groups (300+) with Faculty, Staff and Student involvement
- 3 Advisory Boards that include Alumni, Industry, and Community
- Engagement with Faculty/Staff Affinity Groups
- Survey responses reviewed and shared

The working groups are developing goals, objectives, programs and measures. Building an assessment architecture. Communications are closely integrated and are developing a marketing rollout plan. They are closely coordinating with the Foundation with regards to the next capital campaign. A view of the planning structure was shared.

Bieger shared some of the feedback from the Advisory Board which are:

- Maintain clear priorities and institutional focus
- LSU must lead to elevate Louisiana State University alignment across colleges and centers is essential
- LSU must remain agile to remain relevant with rapid changes in industry and society

September 7 t attended the Council of Staff Advisors to the LSU Board of Supervisors meeting with President Elect Joshua Duplchain

September 9 t attended the LSU Board of Supervisors meeting the resolution regarding fees was mentioned again and all members of BOS are invited to the Staff Senate event

September 16t attended Fall Fest Magic Mirror activity in partnership with SG and CFCU

September 20t attended a meeting with Staff Senate Committee Co chairs and discussed the committees charges

COMMITTEE REPORTS

Staff Appreciation & Events Committee

President Millican mentioned that the committee met on September 13 to discuss volunteers for Fall Fest They also discussed participating in the Human Resource Management Benefits Fair scheduled on Wednesday, October 26, from 10:00 a.m. to 2:00 p.m. where volunteers will also be needed.

The committee is beginning to plan for Holiday on Campus which will be in conjunction with the Human Resource Management Benefits Fair on Tuesday, November 29, from 6:00 p.m. to 8:00 p.m. in the LSU Student Union.

LIAISON REPORTS

Office of Group Benefits

Senator Shemeka Law reported that the Office of Group Benefits held a board meeting on August 11, 2022. The written report was included in the meeting packet for reference.

Civil Service Commission

Past President Amber Salvadras reported that the Civil Service Commission held a board meeting on September 7. Although they had many requests on their agenda, she mentioned a request from the Department of Children and Family Services regarding an Incentive Awards Policy, which was granted. Salvadras plans to research this incentive policy.

Director Byron Decoteau also presented a Payroll Comparison Report that is compiled annually to ensure accurate and timely reporting of payroll actions for the interface agencies. She plans to find out some information about that report. Decoteau reminder the Human Resource community to ensure that they are following their telework policies when compensating overtime for teleworkers affected by office closures.

Social Event for Staff Senate

President Tammy Millica announced that the Staff Senate Executive Committee would like to schedule a social event for Staff Senators sometime during the month of Ocle St

2022 Charles E. Dunbar, Jr. Career Civil Service Award

President Tammy Millican announced that nominations are still open for the Charles E. Dunbar, Jr. Career Civil Service Award which is an annual state