

MEETING MINUTES August 21, 2024

President Olivia Phelps presided over the August 21, 2024; Staff Senate meeting held in the Event Room on the Second Floor of the Barnes & Noble Bookstore at LSU at 10:30 a.m.

Unclassified

Executive/Administrative/Managerial P - Tammy Millican ('27)

Professional/Non-Faculty P – Blanchard, Debbie ('27) P - Bonner, Amber ('26) Pr – Bonnette, Michael (27) P - Breaux, Kevin ('25) P – Campen, Ryan ('25) P - Canady, Robyn ('26) P - Carney, Mo ('27) P - Duplechain, Joshua (25) P - Faulkner, Carli ('27) P – Franks, Stephenie ('25) P – Gresham, Deanna ('27) Pr - Guttner, Ginger ('25) P - Kennison, Jennifer ('25) Pr - Martin-Whitaker, Neely ('25) P - McDonald, Quinneka ('27) P - Miller, Cassaundra ('25) Pr - Mimms, Anissa ('26) P – Muller, Casey ('26) P - Oster, Anthony ('24) P - Owens, Jace ('26) P - Phelps, Olivia ('26) P - Smith, Henri ('27) A - Washington, Valori ('26) P - Waters, Bradley ('26) P - White, Dayton ('25) A – Williams, Amberlon (25) P - Williamson, Jeannie ('26) A – Wilson, Derek (27) P - Yarbro, Skylar ('26)

Classified

Skilled Crafts P - Constance, Taylor ('25)

Technical/Paraprofessional A - Matkovic, Igor ('26)

Clerical/Secretarial P – Butler, Whitney (\*25) P - Jensen, Jerri (\*26) P - Smith, Celeste (\*26)

Service/Maintenance A - Robertson, Winkeyssa ('27)

P - Indicates Present Pr - Indicates Proxy A - Indicates Absent A/P – indicates Absence not Counted

## GUESTS:

Sheantel Baker, Human Resource Management Katilyn Simpson, Gordon A. Cain Center Paige Whittington, Physics & Astronomy Jane Verret, Campus Federal Credit Union Casey Coughlin, Campus Federal Credit Union Mary Ann Chauffe, Residential Life Willie Louviere, College of Human Sciences & Education

CALL TO ORDER

The meeting was called to order by President Olivia Phelps at 10:30 a.m.

## ATTENDANCE

There was a quorum with four proxies noted.

PLEDGE OF ALLEGIANCE

Senator Casey Muller led the Pledge of Allegiance.

APPROVAL OF THE MINUTES – July 17, 2024, Staff Senate Meeting

A motion to accept the minutes was made by Member-at-Large Tammy Millican. The motion, seconded by Treasurer Henri Smith, carried.

GUEST SPEAKER JANE VERRET, CAMPUS FEDERAL CREDIT UNION

President Olivia Phelps introduced Jane Verret, President, and Chief Executive Officer for Campus Federal Credit Union.

Jane Verret thanked the Staff Senate for the opportunity to speak today.

Campus Federal was established by 7 LSU employees in 1934. They have grown to serve more than 45,000 members with 10 locations throughout Baton Rouge, Shreveport, and New Orleans.

Over the nearly 90 years since the credit union was chartered, the bond between LSU and Campus Federal remains strong. They work closely with representatives from all parts of the LSU community to ensure that they are providing products and services that make life better for LSU community. Like those employees who founded Campus Federal looking for better financial options, their goal is to be the place where you find better financial services as well.

Campus Federal offers all of the financial products and services that you would expect of a progressive, large asset size financial institution such as loans, mortgages, checking and savings accounts, credit cards, shared branches and online and mobile banking.

Human Resource Management

- Engagement survey taking drilled down data and meeting with Deans and Department Heads with significant variations from normal and making recommendations for changes
- Benefits survey still awaiting data and report, keep in mind this was full system, not just A&M - so there will be

Attended a Campus Safety Committee meeting

o Campus Safety Updates were provided

President Phelps encouraged staff to use the Employee Assistance Program (EAP). This Program was established to provide employees and their families with opportunities to obtain assistance for a variety of personal problems. LSU has partnered with Aetna to provide all benefits-eligible employees and members of their household with access to the Aetna Resources for Living Employee Assistance Program (EAP). This is an LSU-sponsored benefit available at no cost and enrollment is not necessary. Services are confidential and available 24 hours a day, 7 days a week.

President Phelps announced that LSU Online & Continuing Education, provide access to Coursera Career Academy which is an innovative online platform that offers professional certificates in high-demand fields. This benefit comes at no cost to LSU faculty, staff, and students on the Baton Rouge campus who meet certain eligibility criteria. Learners can enhance their career skills with professional certificates developed in collaboration with industry leaders while enjoying the flexibility to learn at their own pace.

Attended a meeting with LSU President Tate

- Upcoming budget with regards to a certain tax expiration, LSU has to provide a plan for worst case scenario.
- The President's Office will be looking for creative ways to cut costs, reduce inefficiencies, and raise funding. Please share what we can reduce.
- Engagement Asked for engagement with caucuses to reinvigorate, establish leadership and relevancy across campus and to provide people a sense of engagementand ene, g

20, from 11:00 a.m. – 2:00 p.m. on the Parade Grounds. Senator volunteers will be needed. An electronic volunteer sign-up will be circulated for