! #$ %&'#( )"*+", '%+,* *-#* *-.("-#("/ ' '0"#0".01, '). /&2"(311' ((43&"2'#,"4+,"*- ' "567"8'9*.&' " : ; +(*3$ ' "< 3('3$=#0)"2+3"#0)"2+3,"(3%%+,* -#>' $#) ' ".*"#&&"%+((./&'?

3(%/4"%5#66%75%6#*/%8"#$+ -( )"$%/4"%)'$"9/'7(%75%:7#$) ; " ; :"$%<766"(%=$7>(%#( )%>'/4 /4" *-??7$/%75%97 ; ; '//""% ; " ; :"$*+ >"%4#)%7-$%5'$*/@"A"$ *! "## %&'( ) '$*"#+B%C$#55'9%>#*%.77)+ #( )% #:7-/%/"(%7-/*')"%A"( )7$* *76)%A#$'7-* >#$"*+ '(96-)'(.%A'(/#."%D">"6$8+%5#*4'7(+%4#( ) ; #)" >$"#/4*+%#$/%?$'(/*+ #( )% ; 7$"E% F "%#$"%*/'66%97(*')"$'(.%/4"%A'#:'6'/8%75%5-/-$"%?7?@-?*%#* 5-( )$#'*'(.%"A"(/*E%

G?$'(.%>#*%#%:-*8%/' ; "%57$%/4"%5$'"( )*E%3(%, ?$'6+

'(Z-'$8%$".#$)'(.%/4"%4'*/7$8%75%>7;"(%5#*4'7(%)"*'.("$*E%
3$7('9#668+%'(%#(%'()-*/$8%5-"6")%#()%*-??7$/"):8%>7;"(+%
/4"%#997;?6'*4;"(/*%75%>7;"(%5#*4'7(%)"*'.("$*%#$"
6"**"$%L(7>(E%F"%#//";?/%/7%5-$/4"$%"H?#()%/4"%:7)8%75%
L(7>6").">'/4%#(%"H#;'(#/'7(%75%/4"%>7$L%75%,;"$'9#(%
#()%S-$7?"#(%>7;"(%)"*'.("$*%*-94%#*%O#:$'"66"%V4#("6+%
V"'6%V4#?;#(+%,(("%&7.#$/8+%["#(("%N#(A'(+%V6#'$"
M9V#$)"66+%J"$#%M#H>"66+%M#$8%M9&#))"(+%["#(("
I#Z-'(+%I#-6'("%C$'.\$"+%#()%;#(8%;7$"E%F'/4%#%>')"
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C"H/'6"%U%V7*/-;"%M-*"-;%#()%7/4"$*%:7$$7>")%5$7;
?#$/("$%'(*/'/-/'7(*+%!$E%M#;?%$"*?7()*/7%/4"%#**"**;"(/
75%5";'('*/%#()%/4"7$'*/%="66%<77L*+%>47%*#')+%]/7%:"%'(%/4"
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5#*4'7(%)"*'.("$*+%

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M";:"$*%6'L"87-%;#L"%?$7.$#;;'(.%6'L"%/4'*
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";:#$L%-?7(%#%/>7@"H4':'/'7(@?"$@8"#$%*94")-6"E%?&A+0$
!"2<.&0.0=$?&A+0>'66%$-(%5$7;W9/7:"$%X%-(/'6%M#$94%
2_+%212Y+#()%/4"(+'(%6#/"%,?$'6212Y+%>"%>'66%7?"(%;&A.0=$B&A+5$C+&::/+D$>++0+#/%/4"%CVM
.#66"$8%#()%/4"NGQ%M-*"-;%75%,$/E%I6"#*"%97(*')"$%."("$7-*68%$"(">'(.%87-$%";";:"$*4'?%7$
:"97;'(.#%(">%";";:"$K4"6?%-*:8%$"9$-'/'(.%7/4"$*%87-%/4'(L%;#8%:"%'(/"$"*/")'(%*-??7$/'(.%
/4"";-*"-;B%F"%*7%.$"#/68%#??$"9'#/"%/4"%67(.@/"$;%*-??7$/%75%;#(8%75%7-$%97(*/'/-"(/*+#()%>"
#6*7%#$"%"#."$%/7%.$7>%7-$%";";:"$*4'?E%`7-%9#(%97;?6"/"%87-$%";";:"$*4'?%)7(#/'7(%7(6'("
4"$"a R"(">b['7'(%M";:"$*4'? 7$%97;?6"/"%/4""(967*")57$;%#()%*"()%87-$%94"9L%A'#%/4"%;#'6E%

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6#/"%75%(7;'(""%57$%755'9"$?7*'/'7(*+%4"#$%#%?$7.$#;%5$7;%!$E%M#;?%'(/$7)-9'(.%/4"%("
"H4':'/'7(+%#()%"(D78%/4":"#-/'5-6%(">*47>/4#/%9"6":$#/"*%/4"%#997;?6'*4;"(/*%75%>7;"(E%

-<"0E2:&/$D&F/$2F''&/4G$H+"/++I8.4+1$4&$2++$D&F$.0$J84&K+/L@4$<"2$K++0AD<&0&/$4&$
2+/9+$"2$%/+2.1+04%

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