Louisiana State University School of Veterinary Medicine Department of Veterinary Clinical Sciences Veterinary Teaching Hospital

Revised September 2016

TABLE OF CONTENTS

1.0	Introduction
2.0	Objectives
3.0	Prerequisites
4.0	Faculty Mentor
5.0	Clinical Program
6.0	House Officer Rounds and Seminar Program
7.0	Teaching Program
8.0	House Officer Committee
9.0	Employment and Benefits
10.0	Performance Evaluation

5.0 CLINICAL PROGRAM

5.1 Introduction. The goal of the program is to provide the intern advanced clinical training in anesthesiology. In addition, the opportunity exists for experiences in oncology, dermatology, ophthalmology, cardiology and exotic/ zoo animal medicine. The intern will also gain experience teaching fourth year veterinary students in a clinical setting.

5.2 Clinical Training.

5.2.1 In the 1-year program, there will be a total of 50-52 weeks (12 blocks) of Clinic duty. The Intern will be trained in all pertinent aspects of the delivery of anesthesia to Veterinary patients. The training will include considerations of, but will not be limited to, preanesthetic assessment and stabilization, the design, construction and function of anesthetic equipment for general anesthesia, protocol selection, individual case management, problem solving and pre and post-operative pain management strategies. The Intern will spend equal time with the Equine/Food Animal and

scheduled out-rotation or special service requirements per request of advisor. All other absences are unexcused unless deemed excusable by the HO advisor.

6.5 Evaluations of House Officer Rounds (section 13.1) and House Officer Seminar presentations (section 13.2) will be provided by those in attendance.

7.0 TEACHING PROGRAM

- 7.1 Throughout the Internship program, the Intern will function as a role model for students in the DVM program. The Intern will participate in the clinical instruction and evaluation of Phase II veterinary senior students assigned to the Anesthesiology Section.
- 7.2 The Intern will be involved in teaching Phase I (Year II and III) students in anesthesia and surgery labs.

8.0 HOUSE OFFICER COMMITTEE

- 8.1 The Committee is comprised of a representative of each House Officer program. It is responsible for the year-end review of each house officer's progress. This review is based on block evaluations received throughout the course of the program. The Committee grants a certificate to those who successfully complete the program.
- **8.2** All House Officers are required to complete an annual evaluation of their program with suggestions for improvement before continuation or completion of their program is granted.

9.0 EMPLOYMENT AND BENEFITS

- 9.1 Louisiana State University classifies interns and residents as University employees. As such, they (and their eligible dependents) qualify for the Louisiana State University Baton Rouge health insurance and benefits. The School of Veterinary Medicine provides malpractice insurance coverage. The salary (not a stipend) is published in the Directory of Internships and Residencies as published by the American Association of Veterinary Clinicians (www.virmp.org). Salary is payable in monthly increments via direct deposit. Retirement contributions are required and withheld from each paycheck. No social security tax is withheld. Federal and state income tax is withheld. The employee may be eligible to petition the IRS for exemption from federal tax on part of his/her salary.
- **9.2** The Veterinary Teaching Hospital operates year round. House officers will share emergency duty with other house officers within their specialty.

- House Officers will also share evening, weekend and holiday duty on a scheduled basis.
- 9.3 The University offers accrual of annual time off following either the University accrual rate (14 hours/month with a maximum accumulation of 176 hours) or the Civil Service Schedule rate (8 hours/month with no maximum accumulation). Sick time off accrual is 8 hours/month. All time off, except for illness and emergencies, should be requested and approved 30 days in advance. Time off requests must be entered into Workday (via the employee's MyLSU account) by the employee and approved by the supervisor before time off will be granted. Annual time off will be granted on an individual basis taking into account the reason for the requested absence and the needs of the service and hospital. Annual time off for personal business is to be taken during elective or research blocks. Emergency absence such as for illness or a death in the immediate family should be brought to the attention of the clinician to whom the House Officer is assigned as soon as the House Officer learns that he/she will be absent. The official request should be entered into Workday upon the House Officer's return. Except in unusual circumstances, approval will not be granted for time off during the final month of the program.

10.0 PERFORMANCE EVALUATION

- **10.1** House Officers receive a Block Performance Evaluation at the end of each rotation to document his/her performance during the program. Every two weeks the house officer will assign a faculty member to evaluate them for the previous rotation using E*Value software.
- **10.2** The Intern is to meet with his/her Advisor at the beginning of each block to report accomplishments and plans.
- 10.3 The House Officer Committee reviews block evaluations and has the capability to recommend continuation, probation or termination of the house officer's program at any time based on these evaluations.
- 10.4 The House Officer Committee meets in May of each year to determine if the house officer has successfully completed his/her program. This determination will be based on all evaluations received for the house officer.
- **10.5** All House Officers are required to complete an annual evaluation of their program with suggestions for improvement before continuation or completion of their program is granted.

11.0 POST INTERNSHIP STUDY

11.1 If the intern is considering a residency or graduate program following completion of the internship, it is suggested that he/she consult with relevant faculty to maximize preparation for that program.

12.0 APPLICATION PROCEDURE

- **12.1** Candidates may apply for the Internship in Veterinary Anesthesiology and Pain Management by submitting:
 - 1) A standard application through www.VIRMP.org
 - 2) A statement of Internship objectives and career goals
 - 3) Official academic transcripts
 - 4) A minimum of three letters of reference from individuals currently familiar with the

13.2 VCS SEMINAR EVALUATION FORM

Presenter:	Date:	
Audience:		
Title/Topic:		

Evaluation Criteria:

	Points	Evaluation		
Definition of subject: introduction, importance, clinical significance	0-5			
Organization	0-10			
Quality of material	0-10			
Presence: speaking ability				
Clarity	0-10			
Rate of delivery	0-10			
Enthusiasm, expressiveness	0-10			
Support Materials				
Handouts, manuscript	0-15			
Visual aids	0-5			
Appropriate Summary	0-5			
Presentation consistent with audience level	0-10			

13.3 HOUSE OFFICER LEAVE REQUEST

HOUSE OFFICER LEAVE REQUEST

I am requesting leave approval for the following dates and reasons:

1.	To attend the meeting listed belo	DW.			
2.	To attend to personal activities (illness, family emergency, vacation).				
3.	To attend to official activities (ou	t rotations, special circun	·		
INTERN	N/RESIDENT:Print	Sign	Date:		
Adviso	OR:Print	Sign	_ Date:		
BLOCK	MENTOR: Print	Sign	Date:		
CHAIR	HOC:Print	Sign	Date:		

13.4 HOUSE OFFICER BLOCK EVALUATION FORM (E-Value)

House Officer Evaluation Form in E-Value	Needs Improvement	Satisfactory	Good	Excellent	Not Applicable
Professional Ability					
Theoretical Knowledge					
Knowledge Application					
Skills					
Patient Care					
Thoroughness					
Individual Characteristics					
Communication with clinicians					
Communication with students					
Communication with staff					
Independent study & initiative					
Awareness of current literature					
Contribution to student education					
Performance under stress					

Ability **9**ef **9**ef **9**